

THE UNIVERSITY OF NORTH CAROLINA AT GREENSBORO  
Bryan School of Business and Economics  
Department of Management

**Faculty Meeting**

Wednesday, September 16, 2015 11:30-1:00 pm

Faculty/Staff members present:

Moses Acquaaah	Riikka Sarala	Lisa McLaughlin
Holly Buttner	Vas Taras	Glenda Lloyd
Joe Erba	Bill Tullar	
Eloise Hassell	Hugo Wang	
Tracy Liu		

Faculty/Staff absent with notice:

Terry Mullins		
Nir Kshetri		

Faculty Excused:

Mike Beitler	Mark Moser	Willie Wooldridge
C. Robin Britt, Jr.	Mark Snyder	

**Announcements:**

Complete the on-line conflict of interest form and external work for pay.

The AIR system, with the form, can be found here:

<https://uncg.myresearchonline.org/air/>

Instructions can be found here (I'd encourage you to read over them even if just briefly):

<http://provost.uncg.edu/documents/personnel/Annual%20Disclosure%20help.pdf>

Moses Acquaaah thanked everyone for attending Paul Muchinsky's funeral on Saturday, September 12, 2015.

Lisa McLaughlin distributed a copy of the Spring 2016 teaching schedule.

**Approval of Minutes**

Joe Erba asked for further explanation of Curriculum changes (Item 2 in the minutes). To add Management as a Major would require approval from General Administration. To add Management as a concentration under Business Administration can be done with approval by the Undergraduate Program Committee. With no further questions, Joe Erba made a motion to approve the minutes of the August 14, 2015 meeting. Holly Buttner seconded the motion. Minutes unanimously approved.

## **Evaluation of Faculty Research**

We need a balance between Quality and Quantity. Riikka Sarala likes the ABS Journal List since it is listed by disciplines. The department needs a list to serve as a guideline for Assistant Professors of what is A+, A, B and C. The list should not be used for promotion and tenure and/or added to the Department Intellectual Contribution document.

## **OB Faculty Search**

Six candidates were given indepth video conferencing interviews by the Search Committee. The Head Department, Moses Acquah also attended to observe. Holly Buttner asked what was the area of the search: Organizational Behavior. The new faculty member will teach the Decision Making class. Two more candidates will be given indepth video conferencing interviews on Friday, September 18<sup>th</sup>. Search criteria is becoming more defined as the search process continues. The candidate must come from an AACSB accredited school. The candidate pool is strong with several publications.

## **Curriculum Changes/Assessment**

Moses distributed the 2014/15 Assessment showing the Student Learning Objectives. The Department of Management did not report assessments for Business Studies and HR concentrations and the IB major during 2014-15. The assessment plans for IB, HR and Business Studies will be defined by the Curriculum Committee before the end of the Fall semester. Assessment will be done during the Spring Semester 2016. Student Learning Outcomes and Measurements will be defined.

MGT302 and MGT 304 will become required courses in the IB Major with assessment done in these courses as well. Business Studies will have a required course where an assessment of the program will take place. Moses recommended MGT 375 as the required course. The HR concentration will require assessments in MGT 313, MGT 414 and MGT 475.

The meeting adjourned at 1:10 pm.

**Next departmental faculty meeting:** Wednesday, October 21<sup>th</sup> at 11:30-1:00pm in Bryan 360.

Colloquia – October 7, 2015 at 11:30-1:30pm in Bryan 360 with Hugo Wang presenting has been cancelled.