

THE UNIVERSITY OF NORTH CAROLINA AT GREENSBORO
Bryan School of Business and Economics
Department of Management

Faculty Meeting
Bryan 360

Wednesday, September 21, 2016 11:30-1:00 pm

Faculty/Staff members present:

Moses Acquah	Tracy Liu	Bill Tullar
Holly Buttner	Anju Mehta	Willie Wooldridge
John Ceneviva	Vladislav Maksimov	
Eloise Hassell	Terry Mullins	Lisa McLaughlin
Nir Kshetri		

Faculty/Staff absent with notice:

Riikka Sarala (Research leave)
Hugo Wang
Glenda Lloyd

Faculty Excused:

Mike Beitler	Mark Moser
C. Robin Britt, Jr.	
Karen Lynden	

Undergraduate Program Committee

Larry Taube discussed Bryan School Undergraduate enrollment and the Bryan Undergraduate Study Abroad. The number of transfer students have increased. He asked the Management Department to begin thinking about a Summer Study abroad in the Summer of 2018. Trips cost between \$3,500-\$4,200. See attached handout. Larry would like to come back again and talk about Academic Integrity and Internships.

Announcements

- Travel Reimbursement. Submit request for reimbursement within 60 days of trip start to avoid being taxed.
- Program Capacity Review – The Provost would like the Dept to have a deep discussion about the status of our programs -- Are the enrollments in the programs growing, steady, or declining? Moses must report to the Dean by October 17th.
- Advisory Board Member – Do you know anyone who would like to serve?

From Bryan Leadership Committee

The Dean's office will cover expenses for faculty development for conferences for the Management Department if you are presenting papers at the Academy of Management Annual Conference and/or Strategic Management Society (SMS) Annual Conference. When the full list is provided, Vas Taras would like to make a case for Academy of International Business.

Financial incentives will be available for publications in journal on the Financial Times 50 and 4-Star ratings on the CABS List.

Signup for the Research Colloquia. Holly Buttner will present on October 7th.

Eloise Hassell mentioned there is a Library budget of about \$4,000. The faculty would like to see a list of documentary and audible books available. The Library should let us know when books we order come in. Invite Steve Cramer to a future faculty meeting.

Approval of Minutes

Nir Kshetri questioned whether committee chairs should be elected. We will check the Instrument of Government (IOG) to see if committee chairs need to be elected. Eloise Hassell made a motion to approve the minutes pending investigation of the above. Vas Taras seconded the motion. Minutes approved.

Research Statement

Nir Kshetri made a motion to make several changes to the points system. Vas Taras edited the document. A motion was made by Nir Kshetri to accept the amended document, seconded by Terry Mullins. Changes were approved. A motion was made by Holly Buttner to accept the document as modified, seconded by Vas Taras. The motion was approved, with one abstention. See attached document.

Faculty Search

Nir Kshetri gave an update on the Faculty Search. One-hundred ninety applications, twenty were interviewed at the Academy of Management. Currently, phone interviews are underway. The pool of candidates is very strong in the area of Organizational Behavior. The committee plans to recommend three candidates for OB and three candidates for Strategy, so an offer can be made before Thanksgiving.

Curriculum Issues

Moses Acquah is working on curriculum forms to **add MGT375 on-line for Spring 2017**. Moses asked a faculty to review their course learning outcomes based on Bloom's Taxonomy.

Moses is also working on Form F for the **Management Concentration** to be reviewed and voted on at the October faculty meeting. You will find the working document on the N Drive.

Master's in International Business. Moses Acquah and Vas Taras have a meeting scheduled with Bill Brown to discuss the Masters in International Business. Two students are helping develop the Master's in International Business for their senior honor project.

Moses Acquah is the Champion for the **Ph.D. in Business Administration**, which will be a fee paying program.

Department Strategic Plan

Terry Mullins has scheduled three planning meetings for Tuesday, October 11th, November 8th and November 29th from 11:30-1:00pm in Bryan 360. The goal is to raise visibility, obtain resources, develop values, improve collaboration and cooperation. Aprille Black will set up a discussion board in Canvas. The October 11th meeting will discuss Program Capacity Review, which is due to the Dean by October 17th.

Eloise Hassell made a motion to adjourn. Seconded by Bill Tullar. Meeting adjourned at 1:10pm.

Next DOM Faculty meeting: October 19th at 11:30-1:00pm in Bryan 360.