

THE UNIVERSITY OF NORTH CAROLINA AT GREENSBORO  
Bryan School of Business and Economics  
Department of Management

**Faculty Meeting**

Wednesday, November 20, 2013 11:30-1:00pm

Faculty/Staff members present:

Moses Acquah	Kevin Lowe	Vas Taras
Terry Mullins	Paul Muchinsky	Hugo Wang
Joe Erba	Riikka Sarala	Lisa McLaughlin
Nir Kshetri	Bill Tullar	Glenda Lloyd

Faculty/Staff absent with notice:

Holly Buttner		
Eric Ford	Eloise Hassell	

Faculty Excused :

Mark Hagenbuch	Mark Moser	C. Robin Britt, Jr.
Richard Browne	Mike Beitler	Mark Snyder
		Ronnie Grabon

**Quality Enhancement Plan (QEP)**

Byoungjo Jin and Vidya Gargeya, QEP representatives, gave an overview of QEP. QEP is an implementation plan to enhance a specific aspect of undergraduate student learning over a five year period (2014-2019). The QEP is required for reaffirmation of our accreditation with SACS-COC, and must be submitted in December 2013. The Student Learning Outcomes are **Knowledge, Attitude and Skill**. The committee is collecting data of our current and future course offerings and how they address Undergraduate student learning. Kevin Lowe will collect Department data from each faculty member and submit the Department report to Vidya Gargeya by November 1, 2013. See attached handouts. If you have feedback/comments, email Vidya Gargeya. He will share this information with the Design Team at the weekly QEP meeting.

**Curriculum Discussion**

Bill Tullar presented the revised Management concentrations. After discussion and additional revisions, Eloise Hassell made a motion to accept the proposed changes to the Business Administration Major, which include General Management, Human Resources Management and Non-Profit Management Concentrations (see attached). Vas Taras seconded the motion. The motion was approved by the faculty.

**MGT 303: Experience Business Abroad: Belgium**

Comment [KL]: unanimously approved

Kevin Lowe asked Joe Erba to give the faculty an update on MGT303 – Experience Business Abroad: Belgium. Joe explained this course allows students wishing to experience a study abroad experience, but unable to commit a full semester to being abroad, to fulfill a study abroad requirement during Spring Break. The idea is that more students could participate in a short-term study abroad experience. In addition to working together virtually throughout the semester UNCG students go to Belgium and stay in student homes and then several weeks later the students from Louvain School of Management (LSM) come to UNCG and stay in student homes. Joe asked the faculty to support this course as fulfilling the study abroad requirement for the IB Major. Eloise made a motion to accept this course as fulfilling the study abroad requirement. Bill Tullar seconded the motion. The motion was unanimously approved by the faculty. Joe is processing paperwork through the curriculum committee to remove the minimum 3.3 GPA requirement.

### **Announcements:**

Kevin Lowe told the faculty y were welcome to bring their lunch to faculty meetings due to the 11:30-1:00pm meeting time.

Kevin welcomed Zhonghui “Hugo” Wang to his first department meeting. Vas Taras introduced Jie Yang, Visiting Scholar from China. She will be here for one year working with Vas, Kevin and Bill Tullar.

Kevin advised the faculty if they have research money to have a written plan in place on how they plan to spend the money.

### **Budget**

The Department of Management received a travel allocation of \$11,500 from the Dean’s office. In past years, it was allocated \$1,000 for tenure-track and \$500 for non-tenure track faculty. Kevin has charged the Planning Committee with making a recommendation on how the money should be allocated this year and/or in years going forward. The members of the committee are: Joe Erba, Chair, Vas Taras, Riikka Sarala, and Hugo Wang. The committee was also charged with drafting the DOM Strategic Plan.

The telephone budget of \$9,059 will be sent to the department. The department can keep any money not used. For example METH is removing all but 3 phones. The faculty would have an extension instead of a separate number. When you receive a message, the system would send you an email reminder to check your messages.

### **Summer Schedule**

In recent years, the Bryan School has paid for faculty salaries for summer courses. Under this model we hoped for return was that the enrollment change funding that related to the generation of these student credit hours would flow back to the school via Academic Affairs. This year the current plan is to allow, DCL to pay faculty salaries for summer courses and so DCL will get the student credit hours. Also under consideration is an incentive model under which the school/department would have a transparent understanding of how they would be compensated

based on student head count in summer courses. All courses will still be online. So we are waiting for clarity about what model will be adopted by the school before we finalize a summer schedule for the department.

Kevin recognized Nir Kshetri as the elected chair of the departmental Curriculum committee and Joe Erba as the elected chair of the departmental Planning & Faculty Development committee.

Kevin and Sharon will host the Holiday Party on Friday, December 6<sup>th</sup> at their home.

Joe Erba asked Lisa McLaughlin to see if the Registrar's office would notify the instructor when a student drops a class.

Paul Muchinsky has postponed his retirement and plans to teach during the 2014-15 AY. The faculty applauded Paul's decision to return.

Kevin Lowe has accepted a position as the Fletcher Building Education Trust Chair in Leadership and Professor in the Graduate School of Management at the University of Auckland Business School in Auckland, New Zealand. He will fulfill his 10 month contract as department head this academic year and move to New Zealand in mid 2014.

Kevin Lowe asked for a motion to adjourn. The motion was made by Vas Taras and seconded by Bill Tullar. Meeting adjourned.

Minutes prepared by Lisa McLaughlin.