

THE UNIVERSITY OF NORTH CAROLINA AT GREENSBORO  
 Bryan School of Business and Economics  
 Department of Management  
**Faculty Meeting**  
 Wednesday, November 20, 2013 11:30-1:00pm

Faculty/Staff members present:

Moses Acquaah	Kevin Lowe	Vas Taras
Holly Buttner	Paul Muchinsky	Hugo Wang
Joe Erba	Riikka Sarala	Lisa McLaughlin
Eloise Hassell	Bill Tullar	Glenda Lloyd
Nir Kshetri		

Faculty/Staff absent with notice:

Eric Ford	Terry Mullins	
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Faculty Excused :

Mark Hagenbuch	Mark Moser	C. Robin Britt, Jr.
Richard Browne	Mike Beitler	Mark Snyder
		Ronnie Grabon

**Announcements:**

Pam Cash is looking for photo opportunities with faculty and students in a workplace environment. If your class is planning a visit, please let her know.

The Chancellor's Holiday reception is Tuesday, December 3, 4:00-6:00pm., Virginia Dare Alumni House.

The Department Holiday social is Friday, December 6<sup>th</sup> 6:00-8:00pm. The members of BADM has also been invited.

If you have not responded to the State Employees Combined Campaign (SECC), please do so as soon as possible. The deadline has passed, but the campaign is still open. We are at 75% of our goal.

Eloise reported that there is still \$2500 in the DOM account. Please give Eloise your book/video request and she will forward to Steve Cramer.

Monday, December 2<sup>nd</sup> 18 Honors students will be presenting their Honors projects in the EUC. Stop by and lend your support.

Moses Acquaah has a meeting scheduled to talk with the Dean about the Department Head position.

## **Planning & Faculty Development Committee**

Joe Erba reported the committee's charge is to make recommendations to the Department Head on three items:

1. How professional development money should be distributed.
2. Telephone budget
3. Develop a Five-Year Strategic Plan for the Department of Management.

Professional development money will be distributed \$1,000 for tenure, tenure-track faculty and \$500 for non-tenure track faculty.

Joe Erba's GA researched how other departments have changed their phones. There were not pleased with the shared line approach. To reactivate a phone would be a \$80 charge/phone. Joe made a motion that no major changes be made. Seconded by Bill Tullar. This will be revisited next year, due to proposed budget cuts.

Joe Erba is on the Bryan School Five-Year Strategic Planning Committee. The Department Five-Year Strategic Plan needs to include a Management Major at the graduate level. The Department should not wait until the School level plan is finalized. The department plan should be developed concurrently. We need a plan in place for AACSB accreditation.

## **Annual Performance Review Process**

The department's Intellectual Contributions document is unclear and should be revisited. The annual review forms may include a three page document on teaching, research and service. Please update your CV in Sedona. Forty-three (43) reports are pulled from Sedona.

## **Budget and Department Head**

Concerning the 9% cut due to enrollment shortfall. Linda Brady was told "NO" to forgiving the debt. She is still waiting to hear if a payment plan of 2% /3% /4% will be accepted. Kevin Lowe will attend the Faculty Assembly in Chapel Hill on Friday. Hopefully, Tom Ross will address the budget cut for enrollment shortfall.

Kevin Lowe stated the Dean received three nominations for the Department Head position. Moses has an appointment scheduled with the Dean.

## **Curriculum Update**

Bill Tullar reported he will keep pushing to get the Non-Profit and General Management Concentrations added to the Business Administration Major approved by the Undergraduate Program Committee. The new concentrations will require additional sections. Department resources are being used to staff Marketing and MBA courses.

New Business – None

Bill Tullar made a motion to adjourn. Seconded by Moses Acquah. Meeting adjourned.

Minutes prepared by Lisa McLaughlin.