



THE UNIVERSITY *of* NORTH CAROLINA
GREENSBORO

Information for the Main Campus and
Gateway University Research Park -
South Campus



2014

**ANNUAL SECURITY
& FIRE SAFETY REPORT**

YOU *be the* ONE...

Don't leave your items unattended...

You never know if they'll still be there when you return.



SEE SOMETHING SUSPICIOUS...

DON'T ASSUME SOMEONE ELSE HAS CALLED!

CALL IMMEDIATELY!

You could prevent the next crime on campus.

**Did you lock
your room?**

**LOCK IT BEFORE YOU
LEAVE IT!**

Anonymous calls and reports welcome.

Non-emergency
334-5963

334-4444

Receive alerts
on ,  &
police.uncg.edu



UNC GREENSBORO
POLICE DEPARTMENT



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From the Chancellor

It is up to each one of us to help foster a secure and supportive environment at The University of North Carolina at Greensboro — an environment where individuals can feel safe to visit, learn, work and live. Primary to this goal are the principles of responsibility and respect. These values are essential to any community, and serve as the foundation for the success and productivity of our students, faculty and staff. Safety on campus is one of the highest concerns. A truly safe campus can only be achieved through the cooperation of everyone. This publication contains information about campus safety measures and reports statistics about crime in our university community. It also describes our efforts to combat alcohol and drug abuse. Please take the time to read it and help foster a more caring and safe environment.

Linda P. Brady
Chancellor

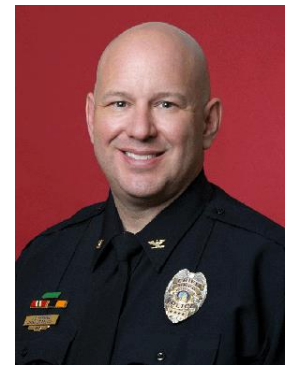


From the Chief of Police

On behalf of the men and women of the UNCG Police Department (UNCG Police), I want to thank you for taking the time to read the Annual Security and Fire Safety Report. The information in this report is important for two reasons. First, campus safety is a shared responsibility. While some departments in the university like Police, Environmental Health and Safety, Emergency Management, and Student Affairs may have strategic roles in campus safety, everyone on campus has some role. The information in this report will help you fulfill your part. The other reason for the report is that it allows the university to comply with certain provisions of the Jeanne Clery Disclosure of Campus Security and Campus Crime Statistics Act (the Clery Act). The descriptions of programs and services offered, security procedures, and crime data help members and potential members of our community to make informed decisions about campus safety.

I wish I could say that we have a crime free campus, but that is not the reality of our society today. Our commitment to you is that we will provide high quality, proactive, police services that will help make UNCG a safe place to live, learn, and serve.

James C. Herring, Jr.
Chief of Police



Accessibility to Information and Non-Discrimination Policy

This publication is available in alternative format upon request. UNCG is committed to the policy that all persons shall have equal access to programs, facilities, admission and employment without regard to personal characteristics not related to ability, performance, or qualifications as determined by university policy or by state or federal authorities. It is the policy of the university to maintain an academic and work environment free of discrimination, including harassment. In accordance with the Policy on Discriminatory Conduct (http://policy.uncg.edu/university-policies/discriminatory_conduct/), UNCG prohibits discrimination and harassment against any person because of race, color, religion, sex, sexual orientation, gender identity, national origin, political affiliation, genetic information, age, disabling condition, or veteran status and retaliation due to the reporting of discrimination or harassment. Discrimination, harassment, or retaliation against faculty, staff or students will not be tolerated at UNCG. Direct all inquiries regarding this Non-Discrimination Policy to the Associate Vice Chancellor of Human Resources/EEO Officer, UNCG, 1000 Spring Garden Street, Greensboro, NC 27402-6170: 336-334-5585.

Equal Employment Opportunity

UNCG is committed to providing equal employment opportunities to all applicants for employment, faculty, staff and students regardless of race, color, national origin, creed, religion, sex, age, disabling condition or political affiliation, except where religion, sex or age are bona fide job related employment requirements. This is in keeping with Title VII of the Civil Rights Act of 1964 as amended, the Civil Rights Act of 1991, the Equal Pay Act of 1963, the Age Discrimination in Employment Act of 1968, as amended, Executive Order 11246 as amended, the Rehabilitation Act of 1973, the Civil Rights Restoration Act of 1988, the Americans with Disabilities Act of 1990, NC G.S. 126-16 as amended, and other State and Federal EEO and anti-discrimination laws or statutes. The university prohibits retaliatory actions of any kind taken by any employee of UNCG against any other employee or applicant for employment because that person made a charge, testified, assisted or participated in any manner in a hearing, proceeding or investigation of employment discrimination.

Title IX Program

Title IX of the Education Amendments of 1972 is a federal law that protects students, employees, and third parties (such as vendors, visitors, etc.) from sex discrimination. The Division of Student Affairs is currently responsible for overseeing and administering UNCG's Title IX Program. The UNCG Title IX webpage can be found at [http://web.uncg.edu/hrs/Inclusive Excellence/Title IX/](http://web.uncg.edu/hrs/Inclusive%20Excellence/Title%20IX/). UNCG has also established a Sexual Misconduct Policy for student Title IX cases available at <http://sa.uncg.edu/handbook/wp-content/uploads/2014-Sexual-Misconduct-Policy.pdf>. Title IX cases involving faculty, staff or visitors are governed by the Sexual Harrassment Policy available at http://policy.uncg.edu/university-policies/sexual_harassment/.

Complainants are encouraged to report incidents of Title IX violations in a timely manner by calling the UNCG Police immediately at [336-334-4444](tel:336-334-4444). Students may also contact the Dean of Students Office at 336-334-5514, or a Deputy Coordinator for Students in the Division of Student Affairs at 336-334-5099 or Spartan Athletics at 336-256-0055. Faculty may contact the Deputy Coordinator for Faculty in the Provost's Office at 336-334-5494. Staff may contact the Deputy Coordinator for Staff in the Office of Human Resources at 336-334-5009. Title IX complaints are referred to the Title IX Coordinator for appropriate investigation, or the complainant may contact Bruce Pomeroy, Interim Title IX Coordinator directly by phone at 336-334-5440 or by email at bepomero@uncg.edu. Any complainant may also contact the Office of Civil Rights by calling [1-800-421-3481](tel:1-800-421-3481) or by visiting the OCR website which provides instructions on how to file a complaint at <http://www2.ed.gov/about/offices/list/ocr/docs/howto.html>.

The university is committed to implementing prompt and appropriate remedies to prevent sex discrimination and/or harassment along with its effects. An impartial investigation will be conducted and UNCG strives to complete this investigation within sixty (60) calendar days from receipt of the written complaint. At the conclusion of the investigation, UNCG will notify the complainant and respondent in writing of the findings. In student cases, the matter may be referred to the Dean of Students Office for handling under the disciplinary process in accordance with the Student Conduct Code available at <http://sa.uncg.edu/handbook/student-code-of-conduct/>. In faculty and staff cases, the matter may be referred to the Office of Human Resources for appropriate disciplinary action. Upon a finding of a Title IX violation against the complainant, the accused may face sanctions up to and including suspension, expulsion, or dismissal from the university.

To the extent possible, the university will keep the complaint and investigation private. Retaliation, or engaging in an adverse action against a person who has filed a Title IX complaint, is strictly prohibited. Any individual within the university community who engages in retaliation shall be subject to disciplinary action. Upon request, UNCG will make reasonable changes to a complainant's academic, living, transportation, and/or working situation. If desired, UNCG Police will assist the complainant in contacting local law enforcement authorities. Students who have been subject to sexual violence or sexual harassment may request a class schedule change, a withdrawal from specific courses or a total

withdrawal. Professional counseling services are also available on and off-campus, through the UNCG's Counseling Center for students ([336-334-5874](tel:336-334-5874)) or UNCG's Employee Assistance Program Provider *ComPsych* for faculty and staff which can be reached at [1-800-630-0353](tel:1-800-630-0353) or by logging on to guidanceresources.com (Company ID = UNCG). Family Services of the Piedmont provides off-campus support for anyone and can be reached at [336-273-7273](tel:336-273-7273).

Gateway University Research Park, South Campus

The Joint School of Nanoscience and Nanonengineering (JSNN) is located on the South Campus of the Gateway University Research Park just off I-40/I-85. JSNN is located in Building 2 at 2907 E. Lee Street, Greensboro, NC 27401.

The JSNN has been established as an academic collaboration between North Carolina Agricultural and Technical State University and The University of North Carolina at Greensboro. Both universities are classified by the Carnegie Foundation as "research universities with high research activity." JSNN builds on the strengths of the two universities in the basic sciences and in engineering to offer an innovative, cross-disciplinary graduate program that will train scientists in various emerging areas of nanoscience and nanoengineering.

The JSNN facility is a 105,000 square foot interdisciplinary research facility dedicated to academic and industrial research and development activities. The building has specialized nanotechnology resources, such as a nanobioelectronics cleanroom, nanocharacterization labs a computation and visualization facility and conventional science and engineering facilities under one roof. JSNN strives to provide an ideal teaming environment to facilitate interdisciplinary research in areas of nanobioelectronics, nanobiology including nanopharmacology, nanomaterials and nanocomputing. There are no residential facilities located at the JSNN.

Annual Security Report

The university prepares this report to comply with the Clery Act using information maintained by the UNCG Police, information provided by other university offices such as Student Affairs, Department of Housing and Residence Life, and other Campus Security Authorities and information provided by local law enforcement agencies surrounding the campus. Each of these offices provides updated policy information and crime data.

This report provides statistics for the previous three years concerning reported crimes that occurred on the Main Campus, Gateway University Research Park - South Campus, in certain off-campus buildings or property owned, leased or controlled by UNCG. This report also includes institutional policies concerning campus security, such as policies regarding sexual assault, alcohol and other drugs.

The university distributes a notice of the availability of this Annual Security and Fire Safety Report by October 1 of each year to every member of the university community. Anyone, including prospective students and employees, may obtain a copy of this report by contacting the UNCG Police at 336-334-4444 or by visiting <http://police.uncg.edu>.

Unless otherwise noted, students will adopt the policies and programs of UNCG.

Reporting Crimes or Other Emergencies

The university has a number of ways for university community members and visitors to report crimes, serious incidents, and other emergencies to appropriate university officials. Regardless of how and where you decide to report these incidents, it is critical for the safety of the entire university community that you immediately report all incidents to the UNCG Police at 336-334-4444 to ensure an effective investigation and appropriate follow-up actions, including issuing a timely warning or emergency notification. If crimes are never reported, little can be done to help other members of the community from also being victims. We encourage the university community to report crimes promptly and to

participate in and support crime prevention efforts. The university community will be much safer when all community members participate in safety and security initiatives.

Reporting to UNCG Police

We encourage all members of the university community to report all crimes and other emergencies to the UNCG Police in a timely manner. The UNCG Police has a communications center that is available by phone at 336-334-4444 or in person twenty-four hours a day at 1200 West Lee Street. Though there are many resources available, the UNCG Police should be notified of any crime, whether or not an investigation continues, to assure the university can assess any and all security concerns and inform the community if there is a significant or ongoing threat to the campus. UNCG Police may be reached by the following alternative means:

Text Messaging

The UNCG Police have established a number (336-447-3898) for text messaging. However, the reception of text messages is subject to your carrier's transmission. The preferred method of contacting the police is by phone at 336-334-4444.

Emergency Phones

UNCG has installed more than 275 emergency phones throughout the campus. Phones are located in public areas of buildings including parking garages, elevators, residence halls, administration buildings, and also numerous outdoor locations. Emergency phones provide direct voice communication to the UNCG Police Communications Center.

Voluntary, Confidential Reporting

If you are the victim of a crime or want to report a crime you are aware of, but do not want to pursue action within the university or criminal justice system, we ask that you consider filing a voluntary, confidential report. Depending upon the circumstances of the crime you are reporting, you may be able file a report while maintaining your confidentiality. The purpose of a confidential report is to comply with your wish to keep your personally identifying information confidential, while taking steps to ensure your safety and the safety of others. The confidential reports allow the university to compile accurate records on the number and types of incidents occurring on campus. Reports filed in this manner are counted and disclosed in the Annual Security and Fire Safety Report. In limited circumstances, the UNCG Police may not be able to assure confidentiality and will inform you in those cases. Anyone may call the UNCG Police at 336-334-4444 to report concerning information. Callers may remain anonymous.

Anonymous Reporting

If you are interested in reporting a crime anonymously, you can utilize the UNCG Police's Online Services website located at <http://police.uncg.edu/OnlineServices>. By policy, we do not trace the origin of the information sent, unless such is deemed necessary for personal or public safety. Persons may also report crimes through the Greensboro Guilford County Crime Stoppers Program at 336-373-1000.

Reporting to Other Campus Security Authorities

While the university prefers that community members promptly report all crimes and other emergencies directly to the UNCG Police at 336-334-4444, we also recognize that some may prefer to report to other individuals or university offices. The Clery Act recognizes certain university officials and offices as "Campus Security Authorities (CSA)." The Clery Act defines these individuals as "official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution."

While the university has identified several hundred CSAs, we have designated the following offices as places where university community members should report crimes:

- Dean of Students – 210 Elliot University Center, 336-334-5514
- Director of Housing and Residence Life – Ragsdale – Mendenhall, 336-334-5636
- UNCG Athletics – 1408 Walker Avenue, 336-334-4063

Pastoral and Professional Counselors

According to the Clery Act, pastoral and professional counselors who are appropriately credentialed and hired by the university to serve in a counseling role are not considered Campus Security Authorities when they are acting in the counseling role. As a matter of policy, the university encourages professional counselors to notify those whom they are counseling of the voluntary, confidential reporting options available to them. The Counseling Center is housed in the Anna M. Gove Student Health Center, located at 107 Gray Drive or by phone at 336-334-5874. To learn more about The Counseling Center, visit their website at: <http://shs.uncg.edu/cc>. UNCG does not have pastoral counselors.

Personal Responsibility

The university takes great pride in the community and offers students, faculty, and staff many advantages. UNCG is a great place to live, learn, and serve; however, this does not mean that the university community is immune from all of the other unfortunate circumstances that arise in other communities. With that in mind, UNCG has taken progressive measures to create and maintain a reasonably safety environment on campus.

Though the university is progressive with its policies, programs, and education, it is up to each one of us to live with a sense of awareness and use reasonable judgment when living, working or visiting on campus.

Campus Law Enforcement

Main Campus

Role, Authority, and Training

All UNCG police officers are commissioned under the North Carolina General Statutes 115D-21.1 and 116.40.5. UNCG police officers have the full range of police authorities granted to municipal law enforcement officers. UNCG officers receive the same level of training as county and municipal officers. As sworn law enforcement officers, members of UNCG Police are authorized to carry firearms, and under North Carolina law, have the power to make arrests and conduct investigations for crimes that occur on the property owned or under the control of the university. In addition, a jurisdiction extension agreement, with the City of Greensboro, gives the UNCG Police jurisdiction throughout the city. The agreement states that the Greensboro and UNCG Police Departments will work homicide investigations jointly with the city police taking the lead; all other criminal offenses will be investigated by UNCG Police.

The department is comprised of:

- 34 Police Officers
- 3 Security Officers
- 8 Police Dispatcher Recorders
- 3 Reserve Police Officers

The UNCG Police Mission Statement: “To provide proactive, professional law enforcement services to the community in support of the university's mission.”

Working Relationship with Local, State, and Federal Law Enforcement Agencies

The UNCG Police maintains a cooperative relationship with surrounding law enforcement agencies. This includes intraoperative radio capabilities, sharing of police database records, training programs, special events coordination, critical incident response, and investigation of serious incidents.

UNCG Police also participate in cooperative and mutual aid agreements with the Alamance County Sheriff's Office, UNC Chapel Hill, the Town of Gibsonville, Guilford County, King Police Department, Piedmont Triad Airport, City of Thomasville, Winston-Salem Police Department, Greensboro Police Department, and Guilford Metro 911. These

agreements authorizes police officers and supervisors of the participating agencies to request cooperative or mutual aid support for incidents that require additional resources. The agreements also allow for joint training and cooperation on other matters of shared interest.

Crimes Involving Student Organizations at Off-Campus Locations

UNCG relies on its close working relationships with local law enforcement agencies to receive information about incidents involving students and recognized organizations, on and off campus. In coordination with local law enforcement agencies, the UNCG Police will actively investigate certain crimes occurring on or near campus. If the UNCG Police learns of criminal activity involving students or student organizations, it will coordinate with the appropriate external law enforcement agency to forward information about the situation to the Dean of Students Office, as appropriate.

The university requires all recognized student organizations to abide by federal, state, and local laws, and UNCG policies. UNCG may become involved in the off-campus conduct of recognized student organizations when such conduct is determined to affect the interests of the university.

Gateway University Research Park - South Campus

Lankford security officers perform regular rounds of Gateway University Research Park - South Campus and document their activities approximately every two hours. If an event is facilities related, Gateway University Research Park employees are called. If an event is an emergency, 911 is called. Depending on the nature of the event, either the Greensboro Fire Department (for fire, hazardous materials, or ambulance) or the Greensboro Police Department (for criminal activity) respond. For other issues, the North Carolina A&T State University Police Department is the first call due to their proximity to the East Lee Street campus (3 miles away).

Timely Warnings

The purpose of a “Timely Warning” is to aid in the prevention of a violent crime against a person or a particularly threatening crime against property that represents an ongoing danger. The intent of a timely warning is to enable people to protect themselves.

A timely warning will be issued for any of the following crimes that are reported by a Campus Security Authority or local law enforcement agency that occurs on the university’s Clery geography and is considered by the university to represent a serious or continuing threat to students, staff, and faculty:

- Criminal Homicide, including: Murder, Non-negligent Manslaughter, and Negligent Manslaughter;
- Forcible and Non-forcible Sex Offenses;
- Robbery;
- Aggravated Assault;
- Burglary;
- Motor Vehicle Theft; and
- Arson.

Main Campus

The UNCG Police will send a “Timely Warning” by email to all students, staff, and faculty when the above criteria is met and the pertinent information is available. The timely warning will provide details of the crime, a description of the suspect (if known), and information that will aid in the prevention of similar crimes. UNCG Police may omit some information if providing it could identify the victim or compromise law enforcement efforts. Timely warnings may be updated when new or more accurate information becomes available.

The decision to issue a timely warning is made on a case-by-case basis with consideration given to the validity of the information about the crime reported, information known to the police, the nature of the crime, when and where the

incident occurred, when it was reported, continuing danger to the campus community, and risk of compromising law enforcement efforts or identifying the victim. If a suspect is apprehended or other facts indicate that any danger has passed and is unlikely to reappear, a timely warning will not be issued. If the report to the police is delayed to the point where the on-going threat has dissipated, the warning will not be issued. If there is reason to believe that a report was not made in good faith, the timely warning will not be issued. Please note that timely warnings are a separate and distinct process from the emergency notification messages.

UNCG will not provide timely warnings for non-Clery crimes or for crimes reported to a professional counselor. UNCG Police may provide Public Safety Announcements (PSA) for crimes that occur outside the Clery geography of the university. The university encourages professional counselors to notify those whom they are counseling of the voluntary, confidential reporting options available to them.

Anyone with information warranting a timely warning should report the circumstances to the UNCG Police, by calling 336-334-4444 or in person at 1200 West Lee Street.

Gateway University Research Park - South Campus

When a situation arises, either on or in non-campus facilities outside of the core campus that are owned or controlled by North Carolina A&T State University and used for institutional purposes, which in the judgment of the North Carolina A&T State University Chief of Police, constitutes a serious or continuing threat to the JSNN, a warning will be issued to the JSNN community. When a determination has been made that a timely warning should be issued, the N.C. A&T State Police Department will take all necessary steps to ensure timely notification of the JSNN community. Timely warning notices are generally written by the N.C. A&T State University Chief of Police or designated N.C. A&T State University Police Department personnel and distributed by the N.C. A&T State University Office of University Relations. Options for notification include the N.C. A&T State University's Emergency Notification System (AggieAlert@JSNN), email, voicemail, website, student newspaper or other publications, and news releases to local media. Such warning(s) may include, but are not limited to, the following information: type of crime, date, time and location of crime, as well as available suspect information.

Timely warnings are issued in an effort to keep the JSNN community informed about safety and security matters on an ongoing basis. The decision to issue a timely warning is made on a case-by-case basis in an effort to prevent similar crimes from occurring. The timing of the notification shall, in the first instance, be based upon whether the crime is considered serious; there is a continuing threat to the JSNN community, and the possible risk of compromising law enforcement efforts. Timely warnings are generally issued for the following classifications: major incidents of arson, aggravated assault, criminal homicide, robbery, and sex offenses. Cases of aggravated assault and sex offenses are considered on a case-by-case basis, depending on the facts of the case and the information known by N.C. A&T State University Police Department. For example, if an assault occurs between two students who have a disagreement, there may be no on-going threat to other JSNN community members and a timely warning would not be distributed. In cases involving sexual assault, they are often reported long after the incident occurred, thus there is no ability to distribute a "timely" warning notice to the community. Sex offenses will be considered on a case-by-case basis depending on when and where the incident occurred, when it was reported, and the amount information known by the N.C. A&T State University Police Department. Timely warnings may also be issued for other crimes as deemed appropriate. Upon receipt of all relevant information, such warnings will, as circumstances warrant, be issued in a manner to best protect the campus community.

Depending on the particular circumstances of the crime, especially in all situations that could pose an immediate threat to the community and individuals, the N.C. A&T State University Police Department may also post a notice on the N.C. A&T State University Police Department website. The N.C. A&T State University Police Department's website is immediately accessible via computer by all faculty, staff, students, and guest.

Emergency Response and Evacuation Procedures

Emergency Management

The Office of Emergency Management is responsible for the Emergency Operation Plan (EOP). This plan is designed to be an all-hazards disaster response and emergency management plan that complies with FEMA guidelines for Higher Education that includes planning, mitigation, response, and recovery actions.

Our priorities are:

- Life safety, infrastructure integrity, and environmental protection during an emergency
- Coordination with university departments to write, maintain, test, and exercise the EOP
- Cooperation, Integration, and Mutual Aid with local, state and federal public safety agencies and their EOPs.

A summary of the university's emergency response procedures is located at <http://emg.uncg.edu/>.

Drills, Exercises and Training

Annually, UNCG conducts an emergency management exercise to test emergency procedures. The scenarios for these exercises change from year-to-year, and include several departments from across the campus. To ensure the university's emergency management plans remain current and actionable, the university will conduct an emergency management exercise, at a minimum once yearly. These exercises may include tabletop drills, emergency operations center exercises, or full-scale emergency response exercises. The university conducts after-action reviews of all emergency management exercises.

In conjunction with at least one emergency management exercise each year, the university will notify the community of the exercise and remind the community of the information included in the university's publicly available information regarding emergency response procedures.

Emergency Notification

Main Campus

UNCG is committed to ensuring the university community receives timely, accurate, and useful information in the event of a significant emergency or dangerous situation on campus or in the local area that poses an immediate threat to the health and safety of university community members. UNCG uses the emergency notification system Blackboard Connect. Blackboard Connect is an emergency notification service available to students, staff, and faculty who opt-in. Blackboard Connect can be used to send emergency messages within minutes of the occurrence of an incident. UNCG performs a university-wide annual test of the system.

Confirming the Existence of a Significant Emergency or Dangerous Situation and Initiating the Emergency Notification System

The UNCG Police and/or other campus first responders may become aware of a critical incident or other emergency situation that potentially affects the health and/or safety of the campus community. Generally, campus first responders become aware of these situations when they are reported to the UNCG Police Communications or upon discovery during patrol or other assignments.

Once first responders confirm that there is, in fact, an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the campus community, UNCG Police Communications will prepare an emergency message. The university's authorized representatives will immediately initiate all or some portions of the emergency notification system. If, in the professional judgment of first responders, issuing a notification potentially compromises efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency, the university may elect to delay issuing an emergency notifications. As soon as the condition that may compromise efforts is no longer present, the university will issue the emergency notification to the campus community.

Determining the Appropriate Segment or Segments of the University Community to Receive an Emergency Notification

UNCG Police and/or local first responders on the scene of a critical incident or dangerous situation will assist those preparing the emergency notification with determining what segment or segments of the university community should receive the notification. Generally, university community members in the immediate area of the dangerous situation (i.e. the building, adjacent buildings, or surrounding area) will receive the emergency notification first. The university may issue subsequent notifications to a wider group of community members. In addition to the emergency notification that may be issued via the university's mass notification system, the university will also post applicable messages about the dangerous condition on the university homepage to ensure the rest of the campus is aware of the situation and the steps they should take to maintain personal and campus safety. If the emergency affects a significant portion of the entire campus, university officials will distribute the notification to the entire campus community.

Determining the Contents of the Emergency Notification

The office responsible for issuing the emergency notification (usually UNCG Police) will, in concert with university and local first responders, determine the contents of the notification. The university has developed a wide range of template messages addressing several different emergency situations. The individual authorizing the alert will select the template message most appropriate to the on-going situation and modify it to address the specifics of the present incident. In cases where there is no pre-determined template message in the system, the individual authorizing the alert will develop the most succinct message to convey the appropriate information to the community. The goal is to ensure individuals are aware of the situation and that they know the steps to take to safeguard their personal and community safety.

Procedures Used to Notify the University Community

In the event of a situation that poses an immediate threat to members of the campus community, UNCG has various systems in place for communicating information quickly. Some or all of these methods of communication may be activated in the event of emergency notification to all or a segment of University community. These methods of communication include the mass notification system Blackboard Connect, the university's e-mail system, and verbal announcement within a building and public address system on the grounds. The university will post updates during a critical incident on the Spartan Alert page. If the situation warrants, the university will establish a telephone call-center to communicate with the university community during an emergency situation.

Enrolling in the University's Emergency Notification System

UNCG Police encourages members of the university community to enroll in the Blackboard Connect system by contacting the department at 336-334-5963. We encourage university community members to regularly update their emergency contact information by contacting the UNCG Police at their earliest convenience.

Procedures for Disseminating Emergency Information to the Greater Community

Alerts sent by Blackboard Connect are simulcast to the university community via the university's Spartan Alert page, Facebook, and Twitter.

Gateway University Research Park - South Campus

AggieAlert@JSNN is the emergency notification system for the Joint School of Nanoscience and Nonoengineering at the Gateway University Research Park, South Campus. AggieAlert@JSNN allows students, faculty and staff at both N.C. A&T and UNCG to register for emergency notification messages as a distinct contact group for the Gateway South Campus within our Emergency Notification System.

N.C. A&T students, faculty and staff who have registered for Aggie Alert for the current semester will continue to receive alert notifications for incidents that occur on the main campus. The same applies to those who have registered for Spartan Alert on the UNCG main campus. The purpose of the additional registration link will be to provide the

students, faculty and staff in the JSNN to receive notifications whenever there is credible support that a threat is eminent to that location.

Security of and Access to University Facilities

Main Campus

Administrative buildings are open from 7:00 a.m. until 6:00 p.m., Monday through Friday, and academic buildings generally are open from 7:00 a.m. until 10:00 p.m. Academic buildings are scheduled to be open on weekends only as needed. Access to individual classrooms and laboratories is limited to those enrolled in the courses meeting there. Likewise, access to most programs is limited to those enrolled in the program or otherwise granted access.

Many cultural and athletic events held in the university facilities are open to the public. Other facilities such as the bookstore and library are likewise open to the public. Only those who have demonstrated a need are issued keys or granted access to a building.

Special Considerations for Residence Hall Access

All residence halls operate under a computerized Access Control and Security Monitoring System. Identification cards and access fobs are coded so that only students who are residents in a particular hall are authorized electronic access entry to that hall; the system denies entry to all unauthorized persons. When any exterior door is left ajar, an audible alarm is activated. UNCG Police is responsible for checking and securing exterior doors, when needed. When a door is malfunctioning, personnel are summoned for immediate repair. Remember to lock your doors and windows. All residence hall and apartment exterior doors are equipped with locks and with crash bars to ensure a quick emergency exit.

Only residents and their invited guests are permitted in the living areas of the residence halls. It is the resident's responsibility to ensure that his/her guest are aware of the university and residence hall policies. Guests are not provided with room keys or door access cards. Guests must be escorted by a resident of the building at all times. All exterior doors are locked 24 hours a day. It is the responsibility of residents and staff members to challenge or report individuals who cannot be identified as residents or the guests of residents. When UNCG Police receive a report of an unescorted person in a residence hall, a police officer is dispatched to identify that person. Student Rangers are assigned to patrol the residence hall areas from 8:00 p.m. until 1:00 a.m. During low-occupancy periods such as holidays and scheduled breaks, students are consolidated into designated buildings and gain access via the university's electronic access control system. During the summer when groups who are not regularly associated with UNCG are using the university residence halls, exterior doors are locked 24 hours a day. Each guest is issued an identification card and access fob that allows him or her to gain access to their assigned building via the electronic access control system. Residence Halls are staffed 24 hours per day. UNCG Police personnel also conduct regular checks of residence hall areas.

Security Considerations for the Maintenance of Campus Facilities

UNCG is committed to campus safety and security. Exterior lighting and landscape control is a critical part of that commitment. Representatives from various departments continually conduct security surveys to ensure campus lighting is adequate and the landscape is appropriate. UNCG Police also conducts routine checks of lighting on campus during regularly assigned patrol duties. If lights are out or dim, the UNCG Police will initiate a work order, which is acted upon by a representative of the appropriate maintenance office, usually within 24 hours or the next business day. We encourage community members to report any deficiency in lighting to the UNCG Facilities Operations Center at 336-334-5684.

UNCG Police and representatives from the University Lock Shop work together to identify inoperative locking mechanisms. We encourage community members to promptly report security concern, including concerns about locking mechanism to the UNCG Facilities Operations Center at 336-334-5684 or to the UNCG Police at 336-334-5963.

Lankford Protective Services provides security for the Gateway University Research Park - South Campus during the hours of 4 PM to 8 AM from Monday to Friday and 24 hour security on Saturday and Sunday. The JSNN facility is badge locked. Badges are provided to personnel who must access the JSNN building, e.g. faculty, staff, students, security and police officers and industrial partners. Inside JSNN, access to individual laboratories is given only to personnel who are qualified to enter the laboratory.

During the 8 AM to 4 PM timeframe, JSNN self-performs the security function. Visitors sign-in when they arrive at JSNN and sign-out when they leave. If qualified personnel work in laboratories after 6 PM weekdays or on weekends, they are also required to sign-in and make the security officer aware of their presence and sign-out when they leave the building. JSNN has a variety of safety and facilities control systems as well as a video surveillance system, all of which can be monitored by the security officer from the security station at the entrance to JSNN. Research Facility 1, also known as the "USDA building", is locked after 5 PM and on weekends. Only individuals with keys may access the building after hours.

Response to Sexual Violence and Violence Against Women

UNCG is committed to providing a safe learning and working environment, and in compliance with federal law has adopted policies and procedures to prevent and respond to incidents of sexual violence including sexual assault, domestic violence, dating violence and stalking. These guidelines apply to all students, faculty, staff, contractors and visitors.

Reporting an Incident

If a student, employee or visitor has been the victim of an incident of sexual assault, dating violence, domestic violence, or stalking they should immediately report it to the UNCG Police. In the case of an emergency or ongoing threat, get to a safe location and please report the incident to the UNCG Police by calling 336-334-4444 or by calling the Greensboro City Police at 911.

Students may also report to Dean of Students at 336-334-5514. Employees may also report to Human Resources at 336-334-5009. UNCG officials will assist any complainant in notifying law enforcement, including local police, if they elect to do so. Complainants are also entitled not to report to law enforcement. Any student or employee who reports an incident of sexual assault, involving dating violence, domestic violence, or stalking, whether the offense occurred on or off campus, shall receive a written explanation of their rights and options.

A sexual assault is any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent, as well as incest or statutory rape.

Domestic violence includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim. Dating violence means violence committed by a person who is or has been in a romantic or intimate relationship with the victim. Stalking is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others or suffer substantial emotional distress.

Procedures Victims Should Follow

Victims often have difficulty reporting sexual assault, domestic violence, dating violence or stalking for numerous reasons such as knowing the perpetrator, fear of retaliation, fear of parents knowing about the incident, fear of getting in trouble with law enforcement. Despite these concerns, it is vital to report such incidents in order to get help.

The following information provides steps to follow should an incident of sexual assault, dating violence, domestic violence, or stalking occur:

- Get to a safe place as soon as possible!
- Try to preserve all physical evidence – The victim of a sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical exam. Any clothing removed should be placed in a paper bag. Evidence of

violence, such as bruising or other visible injuries, following an incident of domestic or dating violence should be documented including through the preservation of photographic evidence. Evidence of stalking including any communication, such as written notes, voice mail or other electronic communications should be saved and not altered in any way. Contact a close friend or relative, if available, who can provide support and accompany the victim to the medical exam and/or police department. Advocates from Family Service of the Piedmont are available 24/7 to provide a victim support. They can be reached via their crisis line at 336-273-7273.

- Get medical attention as soon as possible – An exam may reveal the presence of physical injury of which the victim is unaware. Following a sexual assault, antibiotics are typically given at the time of the exam to help prevent the victim from acquiring certain sexually transmitted diseases. Emergency contraceptive pills are offered to all victims at the time of the exam (if the victim presents within 120 hours) to help prevent pregnancy from occurring as a result of the rape. If the victim reports memory loss, loss of consciousness or other circumstances suspicious for a drug-facilitated assault, a urine test may be done if the victim presents within 96 hours. Some of the commonly used “date rape” drugs, however, are only detectable in the urine for 6-8 hours after ingestion.
- Contact the police – Sexual assault, dating violence, domestic violence, and stalking are crimes and reporting their occurrence is vital. It is important to remember that reporting a crime is not the same as prosecuting the crime. The decision to prosecute may be made at another time. Final decision to prosecute is determined by the District Attorney.
- Consider talking to a counselor – Seeing a counselor may be important in helping the victim understand his/her feelings and begin the process of recovery.

On & Off Campus Resources

Both UNCG and the local community offer important resources to victims of dating violence, domestic violence, sexual assault, or stalking. These include medical treatment, counseling and advocacy and can be accessed using information previously shared in this report or by visiting <http://sa.uncg.edu/sexualmisconduct/>. A victim need not make a formal report to law enforcement or university to access these resources that include the following:

- UNCG Title IX Coordinator, 1000 Spring Garden Street, 336-334-5440
- UNCG Sexual Violence Campus Advocacy (students only), 107 Gray Drive, 336-202-4867
- UNCG Counseling Center (students only), 107 Gray Drive, 336-334-5874
- Cone Hospital, 1200 North Elm Street, 336-832-7000
- Family Services of the Piedmont, 315 E. Washington Street, 336-273-7273

Accommodations

Whether or not a student or employee reports to law enforcement and or pursues any formal action, if they report an incident of sexual violence, dating violence, domestic violence, or stalking; UNCG is committed to providing them as safe a learning or working environment as possible. Upon request UNCG will make any reasonably available change to a complainant’s academic, living, transportation, and or working situation. Students may contact the Dean of Students Office, 336-334-5514 and 210 Elliott University Center, for assistance, and employees may contact Human Resources, 336-334-5009 and 159 Mossman Building, for assistance.

If a complainant reports to law enforcement, they may assist them in obtaining a domestic violence protection order from a criminal court. UNCG is committed to ensuring that any such order is fully upheld on all institutionally owned and controlled property. UNCG is also committed to protecting victims from any further harm, and the Dean of Students Office may issue a temporary no-contact order pending the outcome of any conduct proceeding.

Victim Confidentiality

UNCG recognizes the sensitive nature of sexual violence, dating violence, domestic violence, and stalking and is committed to protecting the privacy of any individual who report. Different officials on campus are, however, able to offer varying levels of privacy protection to complainants. Reports made to law enforcement, including if criminal prosecution is pursued, may be made public and shared with the respondent when criminal charges are filed.

Reports made to UNCG officials will be kept mostly confidential, and identifying information about the complainant shall not be made public. Reports made to medical professionals and licensed mental health counselors will not be shared with third parties except in cases of imminent danger to the complainant or a third party.

Education Programs

UNCG is committed to increasing the awareness and prevention of violence. All incoming students and new employees are provided with programming and strategies intended to prevent rape, acquaintance rape, sexual assault, domestic violence, dating violence, and stalking before it occurs. This includes an understanding of how important it is that we change social norms in a way that dictates that these behaviors are unacceptable. Awareness and education programming include a clear statement that UNCG prohibits such acts, their definitions, the definition of consent, options for bystander intervention, information about risk reduction, and our policies and procedures for responding to these incidents. Ongoing prevention and awareness campaigns are also offered throughout the year. These programs include:

- **Spartan Orientation, Advising & Registration (SOAR)** - is UNCG's orientation program for all undergraduate students and their families. SOAR is an interactive program for incoming students and families to meet with an advisor, register for classes, learn about campus resources, experience the UNCG environment, and much more!
- **New employee Orientation (NEO)** - New Employee Orientation is a mandatory information/benefits enrollment session conducted for all new employees. It is vital for new employees to attend orientation within thirty days of their start date.
- **Welcome Week** - social, academic, and events with invited speakers to address issues of sexual and gender violence.
- **Rape Aggression Defense (R.A.D.)** – the only self-defense program ever endorsed by the International Association of Campus Law Enforcement Administrators (IACLEA). The course offers a consistently structured, proactive approach, designed to give women the skills and confidence needed to survive an unexpected attack.
- **Office of Housing and Residence Life (OHRL)** - Residence hall floor program activities in the living area designed to educate and socialize residents.
- **Educational Programing via the Internet** (<http://sa.uncg.edu/sexualmisconduct/>) – The Dean of Students Office created an informative webpage, as well as printed business cards, magnets, brochures, posters, etc. that address issues of sexual misconduct, bystanders intervention and support resources for students to access 24/7.
- **Foundations for Learning 100** - The Foundations for Learning (FFL) program at UNCG is designed to foster students' academic and personal success, holistic development, and seamless transitions throughout their undergraduate experience at UNCG.
- **HAVEN** – an online education program that is part of Alcohol Edu. Haven uses a population-level approach to educate all students on the issues associated with sexual assault and relationship violence, taking into account their unique perspectives and experiences. Students completing this program had three exposures to the program between July and October.
- **Men Against Violence (MAV)** and **Peers Helping Reaffirm, Educate and Empower (PHREE)** – training for fraternities, sororities, Residence Life, academic classes and various events to include community involvement.
- **Alcohol Edu Webinar/Haven** - All First Year students are required to complete AlcoholEdu/Haven which is an interactive web-based webinar designed to provide information about alcohol use and abuse as well as sexual misconduct.
- **Sexual Violence Campus Advocate (S.V.C.A.)** - program serves to educate students, faculty, staff and the entire UNCG community about rape culture and the call to end sexual violence. Annual events sponsored by S.V.C.A. include Take Back the Night and The Clothesline Project.
- **Building Responsible Advocates for Violence Education (B.R.A.V.E.)** - is a bystander intervention training program aimed at engaging students, faculty, and staff in the different methods of advocacy to end gender based violence.
- **Campus Activities and Programs (CAP)** - Greek specific training on sexual misconduct, drugs, alcohol, etc.

Conduct Proceedings

UNCG strictly prohibits all acts of sexual assault, domestic violence, dating violence, and stalking. In addition to facing criminal action, students, employees and other affiliates may also face disciplinary action by UNCG. Individuals found responsible for having committed such a violation face permanent expulsion, termination of employment, suspension, and probation. Incidents involving accused students will be handled by the Dean of Students, and incidents involving accused employees/affiliates will be handled by Human Resources.

All conduct proceedings, whether the conduct is reported to have occurred on or off campus, shall provide a prompt, fair and impartial investigation and resolution by officials who have received annual training on the nature of the types of cases they are handling, on how to conduct an investigation, and conduct a hearing in a manner that protects the safety of victims and promotes accountability. Determination of responsibility shall be made by the Dean of Students or Human Resources using the preponderance of the evidence standard (which means that it is more likely than not that the alleged misconduct occurred).

In all proceedings, including any related meetings, both the complainant and respondent are entitled to the same opportunities to have an attorney or non-attorney advocate present in accordance with the Guidelines available at <http://sa.uncg.edu/dean/attorney-advocate-guide/>. Both the complainant and respondent shall be informed, simultaneously and in writing, of the decision made by the Dean of Students or Human Resources and provided the following information: procedures for appealing the results of the outcome; any change to the results that occurs prior to the time that they become final; and when such results become final. Disclosure of the outcome shall be made to both parties unconditionally, and each shall be free to share or not share the details with any third parties.

For additional information about student conduct proceedings please consult the Student Policy Handbook available at <http://sa.uncg.edu/handbook/policies/>. For additional information about employee conduct proceedings please consult the Human Resources policy manual available at <http://web.uncg.edu/hrs/PolicyManuals/StaffManual/>.

Sex Offender Registration

The North Carolina General Assembly created the North Carolina Sex Offender and Public Protection Registry in January 1996. This law outlines registration requirements for persons living in North Carolina, non-resident students and non-resident workers. The registry serves as a resource to help protect and inform the public. A list of registered sex offenders is made available by the state authorities to the local law enforcement agency that has jurisdiction where the institution of higher education is located. For information about registered sex offenders in the State of North Carolina, you may visit the website for the North Carolina Offender Registry at <http://sexoffender.ncdoj.gov/> and the U.S. Department of Justice National Sex Offender website at www.nsopw.gov.

Defining Rape, Sexual Assault, Domestic Violence, and Stalking in North Carolina

NC General Statute 14-27 defines rape and sexual assault as the following:

First Degree Rape - a person is guilty of rape in the first degree if the person engages in vaginal intercourse:

1. With a victim who is a child under the age of 13 years and the defendant is at least 12 years old and is at least 4 years older than the victim;
2. With another person by force and against the will of the other person and; employs a dangerous or deadly weapon or an article which the other person reasonably believes to be a dangerous or deadly weapon; or inflicts serious personal injury upon the victim or another, by one or more other persons.

Second Degree Rape - a person is guilty of rape in the second degree if the person engages in vaginal intercourse with another person:

1. By force and against the will of the other person; or
2. Who is mentally defective, mentally incapacitated, or physically helpless, and the person performing the act knows or should reasonably know the other person is mentally, or physically helpless.

First Degree Sexual Assault - a person is guilty of a sexual offense in the first degree if the person engages in a sexual act:

1. With a victim who is a child under the age of 13 years and the defendant is at least 12 years old and is at least 4 years older than the victim.
2. With another person by force and against the will of the other person, and: (a) employs a dangerous or deadly weapon or an article which the other person reasonably believes to be a dangerous or deadly weapon, or (b) inflicts serious personal injury upon the victim or another, by one or more other persons, or (c) the person commits the offense aided and abetted by one or more other persons.

Second Degree Sexual Assault - a person is guilty of a sexual offense in the second degree if the person engages in a sexual act:

1. By force and against the will of the other person, or;
2. Who is mentally defective, mentally incapacitated, or physically helpless, and the person performing the act knows or should reasonably know the other person is mentally, or physically helpless.

Statutory Rape is a crime in which a minor is manipulated to engage in intercourse with someone older. Many victims do not understand this is a crime because statutory rape considers age difference and not the consent of the individuals.

NC General Statute 14-27 defines statutory rape as:

Statutory Rape - a person is guilty of statutory rape if the person engages in vaginal intercourse or a sexual act with another person:

1. Who is 13, 14, or 15 years old and the defendant is at least six years older than the person except when the defendant is lawfully married to the person.
2. Who is 13, 14, or 15 years old and the defendant is more than four but less than six years older than the person except when the defendant is lawfully married to the person.

NC General Statute 50B-1 defines domestic violence as:

Domestic Violence - a person is guilty of domestic violence if the person engages in one or more of the following acts upon an aggrieved party or upon a minor child residing with or in the custody of the aggrieved party by a person with whom the aggrieved party has or has had a personal relationship:

1. Attempting to cause bodily injury, or intentionally causing bodily injury; or
2. Placing the aggrieved party or a member of the aggrieved party's family or household in fear of imminent serious bodily injury or continued harassment, as defined in G.S. 14-277.3A (stalking), that rises to such a level as to inflict substantial emotional distress; or
3. Committing any act defined in G.S. 14-27.2 (First-Degree Rape) through G.S. 14-27.7 (other sex based offenses).

NC General Statute 14-277 defines stalking as:

Stalking - a person is guilty of stalking if the person willfully, on more than one occasion, follows or is in the presence or otherwise harasses another person without legal purpose with the intent to:

1. Place the person in reasonable fear for that person's safety or for the safety of that person's immediate family or close personal associates or
2. Cause the person substantial emotional distress by placing the person in fear of death, bodily injury, or continued harassment, and that in fact causes the person substantial emotional distress.

Campus Security Policies, Crime Prevention & Safety Awareness Programs

In addition to the many programs offered by the UNCG Police and other university offices, the university has established a number of policies and procedures related to ensuring a reasonably safe university community, including the following:

Threat Assessment Team

In order to extend our efforts on emergency preparedness and prevention, UNCG has established a Threat Assessment Team. The objective of the Threat Assessment Team is to put in place a structured process for evaluating potentially threatening situations that occur at UNCG. The multi-disciplinary team is comprised of members from around the university community. If you would like further information about the members and the purpose of the team, please visit the webpage <http://police.uncg.edu/Information/ThreatAssessment/>.

Weapons Policy

The possession, carrying and use of weapons, ammunition, or explosives is prohibited on university owned or controlled property. Exceptions to this policy are outlined in G.S. 14-269.2 entitled "Weapons on campus or other educational property". The university policy mirrors the state law and will be strictly enforced. Failure to comply with the university weapons policy will result in disciplinary action against violators.

Student Conduct

The Dean of Students Office

The mission of the Dean of Students Office is to initiate learner-centered programs and services that foster a culture of care conducive to academic and personal development.

The Student Code of Conduct

The Dean of Students Office is responsible for administering the Student Code of Conduct, which articulates the behavioral standards and the equitable procedures employed by the university to respond to allegations of student misconduct.

The Student Code of Conduct is administered at the main campus and Gateway University Research Park, South Campus and may also address off campus student misconduct when a student's behavior affects interests of the university.

Students who are found responsible for violations may be subject to sanctions ranging from Disciplinary Warning, Disciplinary Probation, up to Suspension or Expulsion from the university. Students residing in university housing may also lose the privilege of living on campus for violating university rules and regulations or conditions of the housing contract.

In most cases the Dean of Students Office will also assign developmental and educational interventions designed to promote greater awareness and improved decision-making for students and to further deter future misconduct. In instances where there is reasonable cause to believe a student is an immediate threat to the safety of himself/herself or other persons or property or is an immediate threat to disrupt essential campus operations, the Dean of Students Office may assign an Interim Suspension and/or other actions, designed to protect the health and safety of the community and members therein.

The Dean of Students Office is also responsible for conducting pre-admission, pre-enrollment, and re-enrollment reviews for prospective students with known criminal and/or behavioral problems.

Any individual or entity may submit reports alleging student misconduct to the Dean of Students Office or designee at the campus where the incident occurred.

The Dean of Students Office also provides outreach programming designed to inform and educate students and to promote university principles. Please visit the Student Policies Handbook homepage at <http://sa.uncg.edu/handbook/policies/> where you may find the Student Code of Conduct, Parental Notification Policy, Student Records Policy and links to all policies and procedural guidelines related to the Student Conduct process.

Additional Information Regarding the Student Code of Conduct

UNCG is obligated to provide all students with the university regulations, policies, and procedures governing student conduct. UNCG policies and procedures, including the Code of Conduct for Students and the Off-Campus Misconduct Policy are published on the Student Conduct website <http://sa.uncg.edu/handbook/policies/>. If you have additional questions, special needs, or wish to request a hard copy of this information, please contact the Dean of Students Office.

This publication, as well as university regulations and policies and procedures governing student conduct, is available on the <http://police.uncg.edu/Information/Clery/>.

Parental Notification Policy

The university reserves the right to report student discipline information to the parents or legal guardians of students.

Federal legislation authorizes UNCG to disclose disciplinary records concerning violations of the university's rules and regulations governing the use or possession of alcohol or controlled substances that involve students who are under the age of 21 regardless of whether the student is a dependent.

The university may also report non-alcohol or drug related incidents to parents or legal guardians of dependent students under circumstances described in the Student Code of Conduct. See the following website for the UNCG Student Code of Conduct and additional information concerning Parental Notification <http://sa.uncg.edu/handbook/student-code-of-conduct/>.

Missing Student Notification Policy

Effective August 14, 2008, the Higher Education Opportunity Act of 2008 requires any institution participating in a Title IV federal student financial aid program that maintains on campus housing facilities to establish a missing student notification policy and related procedures (20 USC 1092 (j) Section 488 of the Higher Education Opportunity Act of 2008). When it is determined that a student is missing from UNCG, staff will be guided by the Missing Student Notification Policy and related procedures.

Provisions

In accordance with other general institutional emergency notification procedures, when a UNCG student is thought to be missing from the campus, UNCG Police should be notified immediately. The police have the authority and the responsibility for coordinating the efforts to locate the missing student. In addition, UNCG Police will coordinate with local law enforcement and the Dean of Student Affairs to take any appropriate actions deemed necessary after the student is determined to be missing.

If a member of the university community learns that a student is missing, that person should contact UNCG Police so that a formal missing persons report and investigation is properly initiated and documented.

Annually, each residential student has the option to designate an individual to be contacted by UNCG no later than 24 hours after police determines the student is missing. UNCG provides each student with the means and opportunity to register their confidential Emergency Contact in UNCGenie. This information is only accessible to UNCG employees who are authorized campus officials and this information will not be disclosed to others with the exception of law enforcement personnel in furtherance of a missing person investigation.

In accordance with the UNCG's Missing Student Notification Policy, it should be noted that UNCG notifies each student who is under 18 years of age (and not an emancipated individual), that UNCG is required to contact the student's parents or guardian in addition to the person identified as the emergency contact person. This contact will be made no later than 24 hours after the time that the student is determined to be missing.

In accordance with UNCG procedures, it should be noted that UNCG will inform each residential student that UNCG will notify the appropriate local law enforcement agency or the UNCG Police, when a student has gone missing, unless the local law enforcement agency was the entity that made the determination that the student was

missing. This notification will be made no later than 24 hours after the time that the student is determined to be missing.

If UNCG Police has been notified that a student has gone missing, and makes a determination that student who is the subject of a missing person report has been missing for more than 24 hours, UNCG staff will initiate the missing student procedures outlined in the UNCG Policy Manual. A copy of this policy can be found in the UNCG Policy Manual at http://sa.uncg.edu/handbook/wp-content/uploads/missingstudent_2012.pdf.

Students may provide their emergency contact through UNCGenie as follows:

1. Log in to UNCGenie at https://banweb.uncg.edu/prod/twbkwbis.P_GenMenu?name=homepage;
2. Select the "Personal Information" tab;
3. Click on "Update Emergency Contacts";
4. Click on the linked name to edit an existing contact or click on the "New Contact" link to provide a new contact.
5. Please provide the following information:
 - a. Full name(s) of contact person(s) (two maximum);
 - b. Contact person(s) telephone number(s); and
 - c. Contact person(s) mailing address.
6. Indicate whether this contact person is number 1 or number 2 in the "order" box provided.

Students can also identify their contacts or update their contact information in person by coming to the University Registrar's Office, Mossman Building, Room 180, with state-or university-issued photo ID.

Daily Crime and Fire Log

The UNCG Police maintains separate Daily Crime and Fire Logs of all crime and fire incidents reported to the department. The UNCG Police publishes the Daily Crime and Fire Logs to the department's website located at <http://police.uncg.edu>. The online log is accessible 24 hours per day and a backup log is available in the UNCG Police Communications Center upon request. These logs identify the type, location, and time of each criminal incident or fire reported to the UNCG Police. The most current 60 days of information is available online or at the police department located at 1200 West Lee Street.

Crime Prevention and Safety Awareness Programs

UNCG Police offers a number of programs designed to inform students and employees about campus security procedures and practices and to encourage students and employees to be responsible for their own security and the security of others. If you or your organization would like to request a specific program, please contact the UNCG Police at 336-334-5963. Below are some of the programs and services available:

- **R.A.D.** – Rape Aggression Defense is a comprehensive course for women that begins with awareness, prevention, risk reduction and avoidance, while progressing on to the basics of hands-on defense training. Offered twice a semester.
- **SOAR** – Spartan Orientation, Advising & Registration is an interactive program for incoming students and families to gather information about campus. The UNCG Police provides information on campus safety and Q & A time with law enforcement officer to all parents and incoming students.
- **Shots Fired** – An instructional training video designed to empower potential victims of violence in a workplace or university setting. This training is available upon request.
- **Meet & Greet** – Informational table about all of the programs the UNCG Police offers to the UNCG community. This program is offered during the beginning of the fall semester and it is available upon request.
- **Adopt-A-Cop** – Each Residence Hall is assigned a UNCG police officer who will hold sessions for police safety programs throughout the academic year. This program is available upon request from any Housing and Residence Life staff.

- **Safety Talks** – An opportunity to gather with students, staff, or faculty to discuss general safety precautions and concerns. Commonly sponsored by campus departments or residence halls with question about safety. Safety talks are available upon request.

Policies Governing Alcohol and Other Drugs

Federal law requires UNCG to notify annually all faculty, staff, and students that the university prohibits the unlawful possession, use, manufacture or distribution of alcohol or controlled substances by students, faculty, staff, and guests in buildings, facilities, grounds or property controlled by the university or used as part of university activities. For students, this includes prohibiting the possession and consumption of any beverage containing alcohol under the age of 21. In addition, the smoking of any material is prohibited in all UNCG facilities.

Drug-Free Workplace and Schools

UNCG is required to certify that it is providing a drug-free workplace and school as a result of receiving federal funds. Any employee reporting to work under the influence of alcohol or illegal drugs or using alcohol or illegal drugs on the job is subject to appropriate disciplinary action. In addition to the UNCG's Illegal Drugs Policy, the university is required to adhere to all federal policies. It is extremely important that you are aware of the policies on illegal drugs and alcohol, which have been implemented by the federal government and the university's governing bodies.

Areas Open to the Public

UNCG prohibits the possession and use of alcoholic beverages in areas open to the public including areas of buildings open to the public. However, the use of alcoholic beverages, subject to the laws of the state and may be permitted at university sponsored activities in areas designated by, and with the prior approval of, the university.

Private or Closed Areas

The possession and use of alcoholic beverages are prohibited in conference rooms, offices, office reception rooms, closed buildings, and areas of buildings not open to the public or from which the public has been excluded, except: the use of alcoholic beverages, subject to the laws of the state, may be permitted in specific private or closed areas designated by, and with the prior approval of, the appropriate person responsible for the area of request.

Education and Research Areas

UNCG specifically prohibits the use, possession and dispensing of alcoholic beverages in classrooms, lecture halls, laboratories, libraries, research areas, or within buildings, arenas or areas where athletic events, lectures, or concerts are held, during such events or activities. Permission will not be granted to use or possess alcoholic beverages in a facility that is being used for one of the above functions.

Policies Specific to Students

Any student who violates this policy is subject to disciplinary action including sanctions as outlined in the Student Code of Conduct in addition to any penalties resulting from violating local, state and or federal law. Disciplinary sanctions for students who are found responsible may range from disciplinary warning, disciplinary probation, up to suspension or expulsion from the university. Students residing in university housing may also lose the privilege of living on campus for violating university rules and regulations or conditions of the housing contract. In most cases the Dean of Students Office will also assign developmental and educational interventions designed to promote greater awareness and improved decision-making for students and further deter future misconduct.

Alcohol and Illegal Substances

Alcohol Policy

In compliance with state law, no person under the age of 21 can possess or consume alcoholic beverages. UNCG residence hall policies also prohibits the possession or consumption of alcoholic beverages by those under 21. Residents who are 21 or older may consume alcoholic beverages in the privacy of their room with the door

closed, within the established alcohol policies stated below, but not in the common areas of any residence hall, suite or apartment. The UNCG Housing and Residence Life Alcohol Policy is summarized in the following points:

- Residents under the age of 21 are prohibited from being in the presence of, possessing, and/or consuming alcohol.
- Alcoholic beverages are permitted in residence hall rooms for persons 21 years of age and over and where at least one resident of the room, suite, or apartment is 21 or over.
- It is the responsibility of the resident 21 years of age or over not to put underage residents at the risk of violating the alcohol policy.
- It must be clear that the beverage is the possession of the resident that is 21 years of age or over. Alcohol in a mixed age room/suite should be kept in the private refrigerator or storage space of the overage room/suite mate, not in a shared storage space or refrigerator.
- Residents 21 years of age or over should not consume alcohol in the presence of a resident under the age of 21, consume alcohol with their door open, or leave empty or open containers in their room.
- No alcohol (open or closed containers of alcohol) is permitted in the common and public areas (i.e. hallways, stairways, bathrooms, and balconies etc.) of the residence halls.
- No kegs or other forms of bulk alcohol are allowed in the residence halls.
- No empty containers are allowed (i.e. bottles used as decorations).
- No alcohol is permitted in South Spencer, regardless of age.
- No alcohol is permitted on all Panhellenic Greek floors, regardless of age.

Illegal Substances (Drugs)

Use or possession of illegal drugs/paraphernalia by any member of the university community is prohibited in the residence halls. The misuse of any lawfully available chemical substances, compound or combination, when used for any other purpose than its intended use is also prohibited in the residence halls. For more information on the policy on illegal drugs in the University Policy Manual please visit: http://policy.uncg.edu/illegal_drugs/.

Policies Specific to Faculty and Staff

As a condition of university employment, every employee shall abide by the terms of this policy. Any employee who violates this policy is subject to university sanctions, including dismissal, as well as criminal sanctions provided by federal, state or local law. An employee may be required to participate in a drug abuse or drug rehabilitation program. An employee must notify his or her supervisor of any criminal drug conviction for a violation occurring in the university workplace no later than five (5) days after such conviction. Please consult the Policy on Illegal Drugs for more information at http://policy.uncg.edu/University-policies/illegal_drugs/.

North Carolina Alcohol Related Offenses

Underage Drinking

It is illegal for anyone under 21 years of age to attempt to purchase, purchase, consume, possess, or knowingly and intentionally transport any liquor, malt beverage, or wine. It is also illegal to lie about age to obtain alcohol and to carry a false identification card. If you are under age and convicted of drinking alcohol you could face the following penalties:

- Drinking by a person under age 19 is a Class 1 Misdemeanor, and punishment can include a fine in the discretion of the judge, community service hours and a \$250 fee or jail, plus court costs of \$180.
- Drinking by a person age 19 or 20 is a Class 3 Misdemeanor in which punishment can include a fine of up to \$200 and community service hours and a \$250 fee or jail, plus court costs of \$180.
- Attorney's fees of \$300 to \$800.

By law, the local police department and UNCG Police are required to notify parents or guardians of all underage-drinking violations.

The State of North Carolina has a zero tolerance policy associated with students consuming beverage alcohol under the age of twenty-one. Not only is this against the State law, it also violates the student code of conduct.

False Identification

It is illegal for anyone under 21 to possess an identification card falsely identifying that person by name, age, date of birth, or photograph as being 21 or older in an attempt to obtain alcohol or by using the identification card of another or by using an identification card that has not been lawfully issued to or in the name of the person who presents the card. A violation constitutes a Class 2 misdemeanor and subjects the offender to court costs and fines.

Public Intoxication

It is illegal to appear in any public place under the influence of alcohol to the degree that you: block or otherwise interfere with traffic, or block or otherwise prevent access to or passage across a sidewalk or entrance to a building, or grab, shove, push or fight with others or challenge others to fight, or curse or shout at or otherwise rudely insulting others, or beg for money or other property.

Being intoxicated and disruptive in public also leads to other behaviors and important health concerns. Oftentimes public drunkenness contributes too many criminal mischiefs and disorderly conducts on campus. Persons must be responsible for their own actions and know their limits and tolerance levels before consuming alcohol.

A violation constitutes a Class 3 misdemeanor and subjects the offender to court costs and fines.

Driving While Impaired (DWI) & Refusing a Chemical Test

In North Carolina, a person commits the offense of Driving While Impaired if they drive a vehicle upon any highway, street, or public vehicular area within this State if:

1. While under the influence of an impairing substance; or
2. After having consumed sufficient alcohol that he has, at any relevant time after the driving, an alcohol concentration of 0.08 or more; or
3. With any amount of a Schedule I controlled substance or it's metabolites in his blood or urine.

The punishment for the offense is a misdemeanor to which the structured sentencing laws do not apply. It has five different levels of punishment; the level depends on the presence of and weight assigned to certain specified aggravating and mitigating factors found by the court.

It is illegal for anyone under 21 years of age to drive a vehicle with a blood alcohol concentration of .01 or higher.

Any person who drives a motor vehicle automatically gives consent to one or more chemical analysis (e.g. breath, blood, or urine.). This implied consent means that a person doesn't have a right to an attorney before testing, except to view the testing procedures. Under the implied consent law, you can refuse any test, but your driver's license will be revoked for one year and could be revoked for a longer period of time under certain circumstances, and an officer can compel you to be tested under other laws.

Your driving privilege will be revoked immediately for at least 30 days if you refuse any test or the test results is 0.08, 0.04 or more if you were driving a commercial vehicle, or 0.01 or more if you are under the age of 21.

Open Container Law

North Carolina does not have a general statute prohibiting open containers of alcohol in public. However, the City of Greensboro has a local ordinance prohibiting open containers of alcohol in public.

Federal and North Carolina Drug Related Offenses

Federal Illegal Drug Laws

Federal law penalizes the manufacture, distribution, possession with intent to manufacture or distribute, and simple possession of drugs ("controlled substances"). Federal penalties and sanctions for the simple possession of a controlled substance are quite severe. The law sets forth sentences and fines that include the following:

1. First conviction: up to one-year imprisonment, a fine of at least \$1,000, or both. After one prior drug conviction: at least 15 days in prison, not to exceed two years, and a fine of at least \$2,500. After two or more prior drug convictions: at least 90 days in prison, not to exceed three years, and a fine of at least \$5,000. A special, harsher sentencing provision applies for possession of flunitrazepam (Rohypnol) (21 U.S.C. §844(a))
2. Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than one-year imprisonment, as well as forfeiture of vehicles, boats, aircraft, or any other conveyance used to transport or conceal a controlled substance. (21 U.S.C. §§853(a) & 881(a))
3. Denial of federal benefits, such as student loans, grants, contracts, and professional and commercial licenses, up to five years for the first offense, up to 10 years for the second offense, and permanently upon the third offense. (21 U.S.C. §862)
4. Ineligibility to receive or purchase a firearm. (18 U.S.C. §922(g))

Moreover, revocation of certain federal licenses and benefits (e.g., pilot licenses, public housing tenancy) are vested within the authorities of individual federal agencies. These penalties may be doubled, however, when a person at least 18 years old: (1) distributes a controlled substance to a person under 21 years of age (a term of imprisonment for this offense shall not be less than one year), and/or (2) distributes, possesses with intent to distribute, or manufactures a controlled substance in or on, or within 1,000 feet of, the real property comprising a public or private elementary or secondary school, or a public or private college. (21 U.S.C. §§859 & 860)

Federal penalties and sanctions for trafficking in controlled substances are considerably more severe than those outlined previously for simple possession. The Drug Enforcement Agency outlined the federal drug trafficking penalties covered under the Controlled Substance Act on their webpage at <http://www.justice.gov/dea/druginfo/ftp3.shtml>.

North Carolina Drug Laws & Penalties

Each illegal drug in the State of North Carolina is characterized in the chart below to make you aware of the potential penalty for possession or trafficking illegal drugs.

TYPES OF DRUGS UNLAWFUL POSSESSION	TYPES OF DRUGS UNLAWFUL POSSESSION	TYPES OF DRUGS UNLAWFUL POSSESSION	TYPES OF DRUGS UNLAWFUL POSSESSION
Schedule I: Heroin, LSD, Peyote, Mescaline, Psilocybin (Shrooms), other Hallucinogens, Methaqualone (Quaaludes), Phencyclidine (PCP), and MDA	Maximum Penalty: Five (5) years in prison and/or fine (felony)	Maximum Penalty: Ten (10) years in prison and/or fine (felony)	§90-89
Schedule II: Morphine, Demerol, Codeine, Percodan, Percocet, Fentanyl, Dilaudid, Seconal, Nembutal, Cocaine, Amphetamines and other opium and opium extracts and narcotics	Maximum Penalty: Two (2) years in prison and/or \$2,000 fine (misdemeanor) –UNLESS- 1. Exceeds 4 tablets, capsules, other dosage units or equivalent quantity of Hydromorphone. 2. Exceeds 100 tablets, capsules, other dosage units or equivalent quantity. 3. One gram or more of Cocaine Maximum Penalty: Five (5) years in prison and/or fine (felony)	Maximum Penalty: Ten (10) years in prison and/or fine (felony)	§90-90
Schedule III: Certain barbiturates such as amobarbital and codeine containing medicine such as Fiorinal #3, Doriden, Tylenol #3, Empirin #3, and codeine-based cough suppressants such as Tussionex and Hycomine, and all anabolic steroids	Maximum Penalty: Possession of less than 100 tablets, capsules, other dosage units or equivalent quantity: Two (2) years in prison and/or fine (misdemeanor) To possess more than 100 tablets, capsules, other dosage units or equivalent quantity: Five (5) years in prison and/or fine (felony)	Maximum Penalty: Five (5) years in prison and/or fine (felony)	§90-91

Schedule IV: Barbiturates, narcotics, and stimulants including Valium, Talwin, Librium, Equanil, Darvon, Darvocet, Placidyl, Tranzene, Serax, Ionamin (yellow jackets)	Maximum Penalty: Same as Schedule III	Maximum Penalty: Five (5) years in prison and/or fine (felony)	§90-92
Schedule V: Compounds that contain very limited amounts of codeine, dihydrocodeine, ethylmorphine, opium, and atropine, such as Terpene Hydrate with codeine, Robitussin AC	Maximum Penalty: Six (6) months in prison and/or fine (misdemeanor)	Maximum Penalty: Five (5) years in prison and/or fine (felony)	§90-93
Schedule VI: Marijuana, THC, Hashish, Has Oil, Tetrahydrocannabinol	Maximum Penalty: Possession of less than ½ ounce of Marijuana or 1/20 ounce Hashish: Thirty (30) days in prison and/or \$100 fine (misdemeanor) Possession of more than ½ ounce of Marijuana or 1/20 ounce Hashish: Two (2) years in prison and/or fine (misdemeanor) Possession of more than 1½ ounce of Marijuana or 3/20 ounce of Hashish or consists of any quantity of synthetic Tetrahydrocannabinols or Tetrahydrocannabinols isolated from the resin of marijuana: Five (5) years in prison and/or fine (felony)	Maximum Penalty: Five (5) years in prison and/or fine (felony)	§90-94
Drug Paraphernalia	Maximum Penalty: One hundred twenty (120) days in prison and/or fine. (misdemeanor)	Maximum Penalty: One hundred twenty (120) days in prison and/or fine. (misdemeanor) However, delivery of drug paraphernalia by a person over 18 years of age to someone under 18 years of age who is at least three years younger: One (1) year in prison and/or fine. felony) It is unlawful for any person to purchase or otherwise procure an advertisement in any newspaper, magazine, handbill, or other publication, or purchase or otherwise procure an advertisement on a billboard, sign, or other outdoor display, when he knows that the purpose of the advertisement, in whole or in part, is to promote the sale of objects designed or intended for use as drug paraphernalia. Sixty (60) days in prison and/or fine. (misdemeanor)	§90-113.22- §90-113.24

Alcohol & Drugs Health Risks

Alcohol: This depressant slows down your heart, nervous system, and brain, and high doses of alcohol can cause you to stop breathing. Prolonged immoderate use can cause artery disease, heart failure, and liver damage including cancer, cirrhosis, and hepatitis. Women may develop alcohol-related health problems sooner than men, and from drinking less alcohol than men. Because alcohol affects nearly every organ in the body, long-term heavy drinking increases the risk for many serious health problems.

Marijuana: Because it damages short-term memory and decreases concentration and learning abilities, marijuana is particularly detrimental to students. It contains more than 400 chemicals and has 2 ½ times as much tar as tobacco. Extensive research has been devoted to studying the dangers and potential harm associated with the use of this drug. Research shows that marijuana users experience the same health problems as tobacco smokers, such as bronchitis, emphysema, bronchial asthma, and throat and lung cancer; tend to have more chest colds than non-users; and are at greater risk of getting lung infections like pneumonia. Studies show that someone who smokes five joints per day may

be taking in as many cancer-causing chemicals as someone who smokes a full pack of cigarettes every day. Effects also include increased heart rate, dryness of the mouth, reddening of the eyes, and impaired motor skills, and concentration.

Anabolic steroids: Steroids have side effects ranging from insomnia to death. Using them increases your risk of cancer and cardiovascular, kidney, and liver disease. Users may exhibit aggressive, combative behavior, and use may cause impotence, sterility, or fetal damage.

Amphetamines: These drugs cause acute psychoses and malnutrition. They also can make you nervous, hyperactive, and sleepless and can elevate your pulse rate and blood pressure.

Methamphetamines: Meth is a highly addictive drug that targets the functioning of the central nervous system. Short term effects include increased wakefulness, increased physical activity, decreased appetite, increased respiration, rapid heartbeat, irregular heartbeat, increased blood pressure, hypothermia, irritability, paranoia, insomnia, confusion, tremors, and aggressiveness. Long term health effects include irreversible damage to blood vessels in the brain, stroke, severe reduction in motor skills with symptoms similar to those of Parkinson's disease, impaired verbal learning, memory impairment, and decreased ability to regulate emotions. Many of the long term effects persist after use of the drug is discontinued.

Barbiturates: Both physiologically and psychologically addictive, these drugs can cause death in high doses. Infants born to barbiturate users may suffer congenital deformities. Other effects include nausea, dizziness, lethargy, allergic reactions, and possible breathing difficulties.

Cocaine: Anyone who uses cocaine – even a first-time user – may have seizures, heart fibrillation, and strokes that can result in death. Habitual users experience irritability, paranoia, and hallucinations. Use causes tumors, chronic fatigue, dangerous weight loss, sexual impotence, and insomnia and affects respiration, blood pressure, and blood sugar levels.

Heroin and opium: An overdose of these psychologically and physiologically addictive drugs can cause death. Users feel sluggish and fall asleep at inappropriate and dangerous times. Intravenous users risk contracting Hepatitis, HIV/AIDS, and other infections.

LSD: LSD causes hallucinations, perception distortions, and anxiety. Users cannot function normally and are accident-prone. LSD also can cause elevated body temperature and respiration and a rapid heartbeat.

MDMA (Ecstasy): This drug produces both stimulant and psychedelic effects including increased heart rate, elevated blood pressure, nervousness, and hyperactivity. Because users may experience feelings of increased confidence, sensitivity, arousal, and confusion, use of Ecstasy makes them more vulnerable to crime, especially robbery, sexual assault, and other unwanted sexual encounters.

Oxycodone and other narcotics: These are safe and effective treatments for pain when prescribed by a doctor and used as directed. However, they are opioids, and therefore are psychologically and physiologically addictive. They can cause death by stopping breathing. Because of their medical uses, these drugs are frequently manufactured in a time-release (sustained-release, long-acting, extended-release) form. If users circumvent the time-release formulation, they may take a larger dose than intended, overdose, and suffer serious complications or death. Combining narcotics with alcohol or other drugs significantly increases the risk to life and well-being.

Psilocybin: This substance, found in certain mushrooms, causes hallucinations and perception distortions. Users cannot function normally and are accident-prone. This drug also can produce anxiety, elevated body temperature, rapid heartbeat, and elevated respiration.

Drug & Alcohol Abuse Online Resources

For more information regarding drug abuse, please visit these on- line resources:

- <http://www.drugabuse.gov/>
- <http://www.samhsa.gov>
- <http://drugfreenc.org/>
- <https://www.stopalcoholabuse.gov/>

- <http://www.niaaa.nih.gov/>
- <http://www.collegedrinkingprevention.gov>

Drug and Alcohol Abuse Education Programs

Below is a list of some of the programs UNCG conducts annually to keep students informed about drug and alcohol abuse:

Resources for Students

- AlcoholEdu
- Wellness programming including:
 - The Choice is Yours
 - Alcohol Bingo
 - Alcohol and Other Drug Bingo
- Alcohol and Drugs Services (ADS) - (336)812-8645
- Al-Anon (Family Group)
 - Group meetings for family members of substance abusers held various times and locations weekly. Automated Information Line for meeting information/volunteer services. (336)332-0090
 - Drug and Alcohol Treatment and Prevention Network - <http://drugnet.net/>
- To find Mental Health and Substance Abuse resources, including providers:
 - Mental Health GSO (mentalhealthgso.com)
 - Drug Free GSO (mentalhealthgso.com)
 - Alcoholics Anonymous International
 - <http://www.aa.org/>
 - Phone: 1-800-527-5344
 - Narcotics Anonymous
 - <http://www.na.org/>
 - Phone: 1-800-365-1036
 - The Greensboro AA Intergroup Office
 - <http://www.aagreensboronc.com>
 - Address:
 - 4125 Walker Ave, Suite C
 - Greensboro, NC 27407
 - Phone: 854-4278
 - E-Mail: info@aagreensboronc.com

Resources for Faculty and Staff

UNCG Employees are encouraged to use the Employee Assistance Program offered by the university at no cost. These professional counseling services are available as needed through ComPsych at 866-511-3365.

Annual Disclosure of Crime Statistics

The Clery Act requires colleges and universities across the United States to disclose information about crime on and around their campuses. The UNCG Police maintains a close relationship with all police departments where UNCG owns or controls property to ensure that crimes reported directly to these police departments that involve the university are brought to the attention of the UNCG Police.

The UNCG Police collects the crime statistics disclosed in the charts through a number of methods. Police dispatchers and officers enter all reports of crime incidents made directly to the department through an integrated computer aided-dispatch systems and records management system. After an officer enters the report in the system, a department administrator reviews the report to ensure it is appropriately classified in the correct crime category. The department

periodically examines the data to ensure that all reported crimes are recorded in accordance with the crime definitions outlined in the FBI Uniform Crime Reporting Handbook and the FBI National Incident-Based Reporting System Handbook (sex offenses only). In addition to the crime data that the UNCG Police maintains, the statistics below also include crimes that are reported to various campus security authorities, as defined in this report. The statistics reported here generally reflect the number of criminal incidents reported to the various authorities. The statistics reported for the sub categories on liquor laws, drug laws and weapons offenses represented the number of people arrested or referred to campus judicial authorities for respective violations, not the number of offenses documented.

Clery Act Crimes

- Murder/Manslaughter – defined as the willful killing of one human being by another.
- Negligent Manslaughter – is defined as the killing of another person through gross negligence.
- Sex offenses – Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.
 - Rape – the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
 - Fondling – The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
 - Incest – Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
 - Statutory Rape – Non-forcible sexual intercourse with a person who is under the statutory age of consent.
- Robbery – is defined as taking or attempting to take anything of value from the car, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
- Aggravated Assault – is defined as an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.
- Burglary – is the unlawful entry of a structure to commit a felony or a theft.
- Motor Vehicle Theft – is the theft or attempted theft of a motor vehicle.
- Arson – any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Hate Crimes:

- Hate Crimes – includes all of the crimes listed above that manifest evidence that the victim was chosen based on one of the categories of bias listed below, plus the following crimes.
- Larceny/Theft – includes, pocket picking, purse snatching, shoplifting, theft from building, theft from motor vehicle, theft of motor vehicle parts or accessories, and all other larceny.
- Simple Assault – an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.
- Intimidation – to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack.
- Destruction/Damage/Vandalism or Property (except Arson) – to willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Categories of Prejudice:

- Race — A preformed negative attitude toward a group of persons who possess common physical characteristics genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind.
- Gender — A preformed negative opinion or attitude toward a group of persons because those persons are male or female.
- Religion — A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being.
- Sexual Orientation — A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex.
- Ethnicity/national origin — A preformed negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs and traditions.
- Disability — A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/ challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

Dating violence, Domestic Violence, and Stalking

- Dating Violence — Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.
- Domestic Violence — A felony or misdemeanor crime of violence committed:
 - By a current or former spouse or intimate partner of the victim;
 - By a person with whom the victim shares a child in common;
 - By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;
 - By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or,
 - By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- Stalking — Engaging in a course of conduct directed at a specific person that would cause a reasonable person to —
 - Fear for the person's safety or the safety of others; or
 - Suffer substantial emotional distress.

Crime Statistics

Main Campus

UNCG CAMPUS	ALL ON-CAMPUS PROPERTY				NON-CAMPUS PROPERTY				PUBLIC PROPERTY				GRAND TOTAL	ON-CAMPUS RESIDENTIAL ONLY			
	Reported to UNCGPD	Reported to Other LEA	Reported to Non-Police	SUB-TOTAL	Reported to UNCGPD	Reported to Other LEA	Reported to Non-Police	SUB-TOTAL	Reported to UNCGPD	Reported to Other LEA	Reported to Non-Police	SUB-TOTAL		Reported to UNCGPD	Reported to Other LEA	Reported to Non-Police	SUB-TOTAL
AGGRAVATED ASSAULT																	
2011	3			3	0			0	0			0	3	0			0
2012	0			0	0			0	0			0	0				0
2013	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0
ARSON																	
2011	0			0	0			0	0			0	0				0
2012	0			0	0			0	0			0	0				0
2013	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BURGLARY																	
2011	14			14	0			0	0			0	14	6			6
2012	22			22	0			0	0			0	22	8			8
2013	15	0	0	15	1	0	0	1	0	0	0	0	16	9	0	0	9
MOTOR VEHICLE THEFT																	
2011	1			1	0			0	1			1	2	0			0
2012	2			2	0			0	0			0	2	0			0
2013	3	0	0	3	2	0	0	2	1	0	0	1	6	0	0	0	0
MURDER/NON-NEGLIGENT MANSLAUGHTER																	
2011	0			0	0			0	0			0	0				0
2012	0			0	0			0	0			0	0				0
2013	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NEGLIGENT MANSLAUGHTER																	
2011	0			0	0			0	0			0	0				0
2012	0			0	0			0	0			0	0				0
2013	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ROBBERY																	
2011	3			3	0			0	1			1	4	1			1
2012	1			1	0			0	0			0	1	0	1		1
2013	2	0	0	2	0	0	0	0	0	0	0	0	2	0	0	0	1

SEX OFFENSES, FORCIBLE:																	
FORCIBLE RAPE																	
2011	0			0	0			0	0			0	0	0			0
2012	0			0	0			0	0			0	0	0			0
2013	2	0	3	5	0	0	0	0	0	0	0	0	5	2	0	3	5
FORCIBLE FONDLING																	
2011	0			0	0			0	0			0	0	0			0
2012	0			0	0			0	0			0	0	0			0
2013	2	0	0	2	0	0	0	0	0	0	0	0	2	1	0	0	1
SEX OFFENSES, NON-FORCIBLE:																	
INCEST																	
2011	0			0	0			0	0			0	0	0			0
2012	0			0	0			0	0			0	0	0			0
2013	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
STATUTORY RAPE																	
2011	0			0	0			0	0			0	0	0			0
2012	0			0	0			0	0			0	0	0			0
2013	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.																	
2011	6			6	0			0	5			5	11	3			3
2012	3			3	0			0	2			2	5	0			0
2013	2	0	0	2	0	0	0	0	3	3	0	3	8	0	0	0	0
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC.																	
2011	0			0	0			0	0			0	0	0			0
2012	0			0	0			0	0			0	0	0			0
2013	2	0	0	2	0	0	0	0	0	0	0	0	2	0	0	0	0
ARRESTS: DRUG LAW VIOLATIONS																	
2011	73			73	0			0	64			64	137	42			42
2012	89	7		96	0			0	19	1		20	116	54	3		57
2013	62	1	0	63	2	1	0	3	26	14	0	40	106	39	0	0	39
DISCIPLINARY REFERRALS: DRUG LAW VIOLATIONS																	
2011	22			22	0			0	0			0	22	15			15
2012	17			17	0			0	0			0	17	11			11
2013	17	0	0	17	0	0	0	0	0	0	0	0	17	11	0	0	11

ARRESTS: LIQUOR LAW VIOLATIONS																	
2011	112			112	0			0	45			45	157	56			56
2012	65	1		66	0			0	10			10	76	48	1		49
2013	44	0	0	44	0	0	0	0	15	5	0	20	64	26	0	0	26
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS																	
2011	161		0	161	0		0	0	0		0	0	161	8		151	159
2012	176		0	176	0		0	0	0		0	0	176	30		143	173
2013	160	0	0	160	0	0	0	0	0	0	0	0	160	5	0	155	160

Note: As part of an internal review, UNCG conducted an internal audit of the 2012 and 2013 records and corrected statistical information in several categories per the Uniform Crime Reporting (UCR) definition.

Gateway University Research Park, South Campus

There were no Clery Crimes reported for the Gateway University Research Park, South Campus, in the year 2013.

Hate Crimes

UNCG strives to foster a safe and healthy learning environment that embodies diversity and inclusion of all members of the community. The Hate Crime statistics are separated by category of prejudice. The numbers for most of the specific crime categories are part of the overall statistics reported for each year. The only exceptions to this are the addition of Simple Assault, Intimidation, and any other crime that involves bodily injury that is not already included in the required reporting categories. If a Hate Crime occurs where there is an incident involving Intimidation, Vandalism, Larceny, Simple Assault or other bodily injury, the law requires that the statistics be reported as a hate crime even though there is no requirement to report the crime classification in any other area of the compliance document. Note: a hate and bias related crime is not a separate, distinct crime, but is the commission of a criminal offense which was motivated by the offender's bias. For example, a subject assaults a victim, which is a crime. If the facts of the case indicate that the offender was motivated to commit the offense because of his/her bias against the victim's race sexual orientation, gender, religion. Ethnicity, or disability, the assault is then also classified as a hate/bias crime.

There were no reported hate crimes for the year 2011 or 2012.

2013: Three Hate Crimes Reported

- One Vandalism/Destruction of Property incident reported on-campus characterized by racial bias.
- One Simple Assault reported on-campus in a residential facility characterized by sexual orientation bias.
- One Vandalism//Destruction of Property incident reported on-campus characterized by sexual orientation bias.

Dating Violence, Domestic Violence, and Stalking

UNCG offers programs and resources to promote the prevention of dating violence, domestic violence, and stalking. The crime statistics for these offenses are separated by categories of type. The number for most of the specific crime categories are part of the overall statistics reported for each year. The only exceptions to this are the addition of simple assault, intimidation, and any other crime that involves bodily injury that is not already included in the required reporting categories. If dating violence, domestic violence, or a stalking related crime occurs where there is an incident involving intimidation, vandalism, larceny, simple assault or other bodily injury, the law requires that the statistics be reported separately even though there is no requirement to report the crime classification in any other area of the compliance document. Note: a dating violence, domestic violence, or a stalking related crime is not a separate, distinct crime, but is the commission of a criminal offense that involved the additional classification. For example, a subject assaults a victim, which is a crime. If the facts of the case indicate that the offender is dating the victim because of his/her relationship with the victim, the assault is then also classified as dating violence.

2013: Thirteen VAWA Crimes (Dating Violence, Domestic Violence and Stalking Crimes) Reported

- Seven Assault incidents reported in residence halls characterized by dating violence.
- One Assault incidents reported in residence hall characterized by dating violence.
- Two Stalking incidents reported on-campus characterized by dating violence.
- One Stalking incidents reported on-campus characterized by acquaintance.
- One Stalking incidents reported on-campus characterized by stranger.
- One Intimidation incident reported on-campus characterized by dating violence.

Annual Fire Safety Report

The Higher Education Opportunity Act enacted on August 14, 2008, requires institutions that maintain on-campus student housing facilities to publish an annual fire safety report that contains information about campus fire safety practices and standards of the institution. The following report details all information required by this act for UNCG.

Definitions

The following terms are used within this report. Definitions have been obtained from the Higher Education Opportunity Act:

- On-Campus Student Housing – A student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within a reasonable contiguous area that makes up the campus.
- Fire – Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Residence Hall Fire Drills

Fire drills are conducted in all on-campus residence halls, twice per semester, during the school year to allow occupants to become familiar with and practice their evacuation skills. The drills are conducted by the Resident Coordinators, Resident Advisors, Housing Management and UNCG Police.

Fire Safety

UNCG takes fire safety very seriously and continues to enhance its programs to the university community through education, engineering and enforcement. Educational programs are presented throughout the year to faculty, staff and students so they are aware of the rules and safe practices. These programs, which are available at all campus locations, include identification and prevention of fire hazards, actual building evacuation procedures and drills, specific occupant response to fire emergencies and hands-on use of fire extinguishers.

All university residence halls have emergency evacuation plans and conduct fire drills twice a semester during the school year to allow occupants to become familiar with and practice their evacuation skills.

UNCG has been a leader in ensuring the safety of students, faculty, staff and visitors who live and work in university operated residences. Automatic sprinkler systems and fire alarm systems are recognized engineered building features that help to provide for a fire safe living environment. All university operated residence halls and apartments are provided with automatic sprinkler systems, smoke detectors and building fire alarm systems to provide early detection and warning of a possible fire emergency. Additionally, staff members are trained on the use of fire extinguishers and emergency procedures in the event of a fire.

The university maintains and tests all fire alarms and automatic fire suppression systems in accordance with the appropriate National Fire Protection Association Standard to insure system readiness and proper operation in the event of a fire emergency.

The university has adopted and developed numerous Safety Policies and Guidelines to help promote a safe living and work environment at all university locations. These policies, guidelines and other fire safety information can be accessed on the Internet at <http://www.uncg.edu/sft/>.

Additional protection is provided by UNCG police officers who are trained for initial response to fire incidents occurring at university facilities. Officers provide assistance in building evacuation and extinguishment / confinement of small fires.

In addition, laboratory safety and evacuation plans are also part of the Environmental Health and Safety (EHS) mission. EHS is dedicated to maintaining the safety of our community by conducting annual inspections, plan reviews, and evacuation drills are in all laboratories on campus.

Fire Statistics & Related Information

UNCG Residential Facilities	Year	Total Fires in Each Building	Fire Number	Date	Time	Cause of Fire	Number of Injuries That Required Treatment as a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
Bailey Hall 305 West Drive	2011	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2013								
Coit Hall 312 Gray Drive	2011	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2013								
Cone Hall 1104 North Drive	2011	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2013								
Cotten Hall 314 Gray Drive	2011	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2013								
Gray Hall 316 Gray Drive	2011	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2013								
Grogan Hall 1202 North Drive	2011	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2013	1	1	3/12/13	0:03	PIECE OF CARDBOARD CAUGHT ON FIRE	0	0	0
Guilford Hall 300 College Avenue	2011	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Haywood Hall 1001 Union Street	2011	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Hinshaw Hall 309 West Drive	2011	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Jamison Hall 301 West Drive	2011	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Jefferson Suites 1501 Spring Garden St.	2011	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Lee Hall 700 Highland Avenue	2011	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Lofts On Lee 915 W. Lee Street	2011	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Mary Foust Hall 301 College Avenue	2011	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Moore/Strong Hall	2011	0	0	N/A	N/A	N/A	N/A	N/A	N/A

106 Gray Drive	2012	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	0	N/A	N/A	N/A	N/A	N/A	N/A
North & South Spencer 316 College Avenue	2011	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Phillips/Hawkins Hall 103 Gray Drive	2011	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Ragsdale/Mendenhall 201 Gray Drive	2011	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Reynolds Hall 1206 North Drive	2011	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Shaw Hall 1310 Walker Avenue	2011	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Spring Garden Apts. 1540 Spring Garden St.	2011	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Tower Village Apts. 1541 Spring Garden St.	2011	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Union Hall 917 Union Street	2011	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	0	N/A	N/A	N/A	N/A	N/A	N/A
Weil/Winfield Hall 200 West Drive	2011	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2012	0	0	N/A	N/A	N/A	N/A	N/A	N/A
	2013	0	0	N/A	N/A	N/A	N/A	N/A	N/A

Description of On-Campus Student Housing Fire Safety Systems – Residence Halls

UNCG Residential Facilities		Sprinkler System	Smoke Detectors	Heat Detectors	Fire Extinguishers	Evacuation Plans/Placards	Number of evacuation (fire) drills each calendar year
Bailey Hall	305 West Drive	X	X	X	X	X	2
Coit Hall	312 Gray Drive	X	X	X	X	X	2
Cone Hall	1104 North Drive	X	X	X	X	X	3
Cotten Hall	314 Gray Drive	X	X	X	X	X	2
Gray Hall	316 Gray Drive	X	X	X	X	X	2
Grogan Hall	1202 North Drive	X	X	X	X	X	2
Guilford Hall	300 College Avenue	X	X	X	X	X	2
Haywood Hall	1001 Union Street	X	X	X	X	X	2
Hinshaw Hall	309 West Drive	X	X	X	X	X	2
Jamison Hall	301 West Drive	X	X	X	X	X	2
Jefferson Suites	1501 Spring Garden Street	X	X	X	X	X	3
Lee Hall	700 Highland Avenue	X	X	X	X	X	2
Lofts On Lee	915 W. Lee Street	X	X	X	X	X	4
Mary Foust Hall	301 College Avenue	X	X	X	X	X	3
Moore/Strong Hall	106 Gray Drive	X	X	X	X	X	3
North & South Spencer Hall	316 College Avenue	X	X	X	X	X	3
Phillips/Hawkins Hall	103 Gray Drive	X	X	X	X	X	4
Ragsdale/Mendenhall Hall	201 Gray Drive	X	X	X	X	X	3
Reynolds Hall	1206 North Drive	X	X	X	X	X	1
Shaw Hall	1310 Walker Avenue	X	X	X	X	X	2
Spring Garden Apartments	1540 Spring Garden Street	X	X	X	X	X	3
Tower Village Apartments	1541 Spring Garden Street	X	X	X	X	X	3
Union Hall	917 Union Street	X	X	X	X	X	2
Weil/Winfield Hall	200 West Drive	X	X	X	X	X	3

Fire Safety Education and Training Programs for Students, Faculty and Staff

The Office of Emergency Management, in coordination with Residence Life and Housing and Food Service, provides annual training to Resident Assistants (RA), Community Assistants and Residence Life Coordinators.

Topics addressed during this training include:

- Fire prevention in the residence hall
- What to do in the event of a fire
- How to report a fire or other emergency
- How residence hall fire safety systems operate

Resident Assistants and Community Assistants coordinate additional fire safety training and education programs for residence hall students.

Other general safety and fire safety information is available to students, faculty and staff on the Environmental Health and Safety web site at <http://www.uncg.edu/sft/>.

Fire Evacuation

In the event of a fire, UNCG expects that all university community members will evacuate by the nearest exit, closing doors and activating the fire alarm system (if one is present) as they leave. Once safely outside a building, it is appropriate to contact 911 and the UNCG Police by dialing 336-334-4444 or using one of the blue emergency phones. Students and/or staff are informed where to relocate to by staff if circumstance warrants at the time of the alarm. In the event fire alarms sound, UNCG policy requires that all occupants must evacuate from the building, closing doors as they leave. No training is provided to students or employees in firefighting or suppression activity as this is inherently dangerous and each community member's only duty is to exit safely and quickly, shutting doors along the exit path as they go to contain the spread of flames and smoke, and to activate the alarm as they exit. At no time should the closing of doors or the activation of the alarm delay the exit from the building.

Fire Incident Reporting

Students, faculty and staff are instructed to call 911 or 336-334-4444 to report a fire emergency. Non-emergency notifications (e.g. evidence that something burned) are made to the UNCG Police at 336-334-5963.

Inspections and Prohibited Items

The Office of Housing Residence Life performs Residence Hall Health and Safety Inspections four to five times a year in the Fall, Spring, and Summer semesters. Inspections may be at random or announced. Residence Life inspections are primarily designed to find and eliminate safety violations. Students are required to read and comply with the all Housing and Residence Life Housing Policies, which include inspection and other rules and regulations for residential buildings. The inspections include, but are not limited to, a visual examination of electrical cords, sprinkler heads, smoke detectors, fire extinguishers and other life safety systems.

In addition, each room will be examined for the presence of prohibited items (e.g., sources of open flames, such as candles; non-surge protected extension cords; halogen lamps; portable cooking appliances in non-kitchen areas; etc.) or prohibited activity (e.g., smoking in the room; tampering with life safety equipment; possession of pets; etc.). This inspection will also include a general assessment of food and waste storage and cleanliness of the room. Prohibited items will be immediately disabled with a locking device or confiscated and donated/discarded if found, without reimbursement.

Plans for Future improvements in Fire Safety

UNCG continues to monitor trends related to residence hall fire incidents and alarms to provide a fire safe living environment for all students. New programs and policies are developed as needed to help insure the safety of all students, faculty and staff.